

Conference Revisited

Introducing President Pamela **Gilroy-Rajotte**

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Features

Introducing President Pamela Gilroy-Rajotte

2010-2011 Board of Directors



Reintroducing Red River Mutual





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Our smile is as wide as the ногі zon!

Horizon Insurance, Manitoba's largest, locally-owned insurance broker welcomes Pam Gilroy-Rajotte as the new President of the Insurance Brokers Association of Manitoba.

To guide the association, Pam will use the same qualities she brings to Horizon Insurance every day. She is a knowledgeable and caring professional with over 20 years of experience in insurance management and sales leadership in a wide range of accounts, who brings her best every day.

Everyone at Horizon Insurance is extremely proud of Pam and we truly believe all IBAM members are lucky to have her as their President.

Congratulations Pam!



Pam Gilroy-Rajotte, CAIB | pgilroy-rajotte@horizoninsurance.ca

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For a confidential interview, contact: Keith Jordan CA President and CEO 204.988.4791 HumanResources@horizoninsurance.ca

Introducing IBAM President Pamela Gilroy-Rajotte



Pam and Cam - IBAM's Presidential Couple

Q - You are the second generation from the Gilroy family to have a career as a broker. What does being President of IBAM mean to you and your family?

A - The industry has been good to me and my family. My father sat on the IBAM Board but left to pursue other opportunities. He also sat on the Insurance Council, which is a role my mother Wendy enjoys now. It means a great deal to us that we can give back to our industry. I am truly honoured to serve our membership.

Q - You grew up in an "insurance family." Have you always wanted to make it your career? Describe your early years in the business.

A - When I was younger I intended to get a law degree, a plan my parents encouraged. After becoming more involved in the business in my final year of high school, I decided to get my brokers license and focus my education on insurance and business.

Q - Can you give a brief overview of your recent move to Horizon Insurance and your current responsibilities?

A - After the merger of Horizon Insurance and Ryan Gateway Insurance Brokers last summer, I joined to manage personal lines and sales in our 17 retail locations. With 195 employees, it's a big job to ensure that we are maximizing sales opportunities in all of our branches and departments. Our corporate restructure earlier this year has brought about some fabulous changes. We are always looking at how we can improve for our clients and our staff.

Q - Can you put your commitment to IBAM into words? On which committees have you served?

A - I believe that no matter what the cause, when we use our voice we can make a difference. I believe in the work we do at IBAM and our mandate. Perhaps the road I took toward the Presidency was paved in the late '90s when we created the first Young Broker Network in Canada and I served on the Young Broker Committee. I participated in various committees including Autopac and Professional Development. I'm passionate about professional development for our membership. Our new national initiatives are exciting and offer fabulous opportunities for brokers. Have I gone off topic (LAUGHS) ?

Q - What are the industry's major issues and, as a result, your new administration's priorities?
A - We continue to work to prevent the banks from retailing insurance



"I believe that no matter what the cause, when we use our voice we can make a difference." from their bank branches and support Finance Minister Jim Flaherty in his intention to tighten *Bank Act* regulations to prevent banks from marketing and selling insurance on their bank websites. These are important consumer protection issues.

We are also monitoring activity at credit union owned brokerages. We intend to work with Manitoba credit unions to ensure laws are in



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place protecting against tied selling and protecting personal banking information on behalf of consumers.

Our board of directors is also doing strategic planning in 2010. We recognize that planning is important to maintain focus and continue to provide value to our membership and we are looking forward to the planning process. **Q** - You are only the third woman to serve as President (after Barb Gerrie and Melody Terin). What does this mean to you?

A - I grew up in this industry and have seen great deal of change. At one time women were greatly underrepresented; and we have made strides in the right direction. It is difficult to express what



that means to me. I can say that I am so proud to be in the company of the two women presidents that served before me.

Q - Can you say a few words about your Executive team and the IBAM staff?

A - Say a few? I can say a lot! How much time do we have? I have tremendous respect for those on our Executive team. These are busy individuals, but they do this because they're committed to our industry and we are lucky to have them. The IBAM staff consistently goes above and beyond and they make it look so easy. The leadership Dave Schioler has provided has directly contributed to some of our recent successes.

QUICK PICKS: Name your favourite ...

- Singer/Group Foo Fighters
- Movies The Bourne Trilogy
- Book Probably Life on Planet Rock

 I love biographies and autobiographies
- Meal Italian
- Ice Cream Flavour Chocolate Chip Mint
- Beverage Um ...coffee.
- Vacation Spot So far, Italy
- Sport/Team Pittsburgh Penguins
- Childhood Memory Time spent with my family at Royal Lake, across the border in Ontario
- Quote
 "Our hopes are high. Our faith in the people is great. Our courage is strong. And our dreams for this beautiful country will never die."
 Pierre Trudeau



Q - How did the recent Conference, AGM and Trade Show turn out?

A - In a word, fabulous! Thanks to the IBAM staff, we attracted topnotch exhibitors and speakers, and put on a quality event. Attendance was exceptional, having the largest number of guests ever in attendance at the President's Dinner & Dance.

Q - What can you tell readers about the new "first family?"

A - My husband Cam and I have been married for 10 years. Our two dogs are Border Collie crosses named Salty and Pepper, from the same litter. To keep life interesting we also have a cat. We have six beautiful nieces under the age of 10. Spending time with them is a joy.

Q - How do you enjoy spending time away from the office and the boardroom?

A - Cam and I love to travel and we're dedicated music fans. Whenever possible, we combine the two and fly away to see a band. Of course, we also attend a lot of local concerts and shows. To relax, we have a trailer parked in a lot on Lake Manitoba. With some of my family close by, we have a lot of fun.



lndex

Anytime commercial UNDERWRITERS visit the office they GET AN EARFUL FROM ME...

66

...about getting their company connected to Policy Works. It makes my job easier, and any of the underwriters I've spoken with have confirmed that they love Policy Works submissions because they're laid out well, easy to read and visually appealing. Not to mention the impression on our clients when we present them with our submission and subsequent binder! It's a fabulous product in so many ways and I tell anyone and everyone who will listen.

Our office has been using Policy Works since 2006 and for commercial submissions, whether big or small, it is an absolute godsend! As with any new product there's a learning curve but the more I used it, played with it, and asked questions, the quicker I flattened that curve. Now I am proud to tell people that I am our office's Policy Works Champion. I use Policy Works for virtually every commercial lines submission because it is so effective. Even for a small office package, I can enter the information once and upload via various portals - often receiving instant quotes in less time and with very little duplicate entry.

Thanks for making my job that much easier!

Gillian Van Kempen, FCIP, CRM, CAIB Vice President - Risk Management Best Buy Witty Insurance Brokers Inc. Ajax, Ontario



Thanks for getting the word out, Gillian!





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Back row: Keith Jordan, Greg Barrows, Past President Scott Andrew, T.J. McRedmond, President-Elect Peter Tessier, John McDonald and CEO Dave Schioler. (L-R) Front row: Lori King, Russell Wasnie, President Pamela Gilroy-Rajotte, Tara Chammartin, Darren Peters and Vice-President Curtis Wyatt.

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2010/2011 IBAM Board of Directors



Pamela Gilroy-Rajotte President

Growing up in the family brokerage, Pamela began her insurance career in 1987, while complet-

ing her final year of high school. Pamela obtained her CAIB designation and a certificate in Business and Administrative Studies from Red River College in 2005. She hopes to one day obtain a Business Administration degree from the University of Winnipeg. Pamela is the Manager of Retail Sales and Personal Lines at Horizon Insurance.

Pamela's interests include politics and she has volunteered on several election campaigns. She also loves animals and sits on the Paws in Motion Committee at the Winnipeg Humane Society.

Pamela has a passion for music and she and husband Cam are avid concertgoers. They also enjoy traveling and spending time with their two dogs. They have a seasonal trailer on Lake Manitoba where they enjoy time with their family, especially their young nieces.



Scott Andrew Chair & Past President

Scott started his insurance industry career in 1990 working with his father and brothers in the brokerage owned by

his family since 1913 in Virden. He partnered with his brothers Todd and Blair and purchased the family brokerage in 1993, making them the 4th generation of the Andrew family to own and operate the brokerage.

Today, Scott is President and Managing Partner of Andrew Agencies Ltd. insurance brokerage now operating 11 locations in SW Manitoba and SE Saskatchewan. He is also President and CEO of Custom Software Solutions Inc., which sells automation software to brokerage and insurance companies across Canada; and President of RFNow Inc. a wireless high speed communications company first established to provide a communications link between offices (but has since grown to include high speed and phone service to last mile clients in SW Manitoba and SE Saskatchewan).

Scott has been married to Jennifer for 21 years. They have two sons (Hayden -7, Tyson - 5) and a daughter (Samantha - 4). His interests include flying, motorcycling and traveling.



Peter Tessier

President-Elect Born and raised in Vancouver, Peter obtained a BFA from the University of Victoria. As starving artists were not in high

demand, Peter turned his summer break relationship with London Drugs into a career, where he developed internal corporate communications and produced corporate videos and communications presentations. Following a couple of backpacking adventures, Peter began working in the new Internet sector, providing communications and marketing services to two different companies.

In 2002, when the opportunity to join a family business in Winnipeg arose, Peter and his family (wife Marni and sons Liam and Jay) moved from Vancouver to Winnipeg, where he joined Waggoner Insurance Services. Currently a partner in the company, Peter is also a partner in Waggoner Industrial Products, a distributor of supplies and equipment to the manufacturing, construction and agriculture sectors.

Curtis Wyatt



Vice-President At the young age of 14, Curtis started his insurance career. Catching the bus from school to work at the family broker-

age twice a week, he was educated in business from the ground up. In 1993, Curtis completed his Fundamentals of Insurance and attended Red River College taking Business and Administrative Studies. Curtis and wife Debra completed their CAIB designations in 2000. Over the years, the Wyatt family of offices has grown from a single location to the current line-up of 11 Winnipeg locations, following last year's historic merging with Dowling Insurance (which was overseen by Curtis).

Curtis and Debra enjoy time with their two children Connor (14) and Taylor (13). Many days are spent in the winter watching hockey and ringette games throughout the province. Summers are spent around the pool or at the dirt bike track where Curtis and the kids compete in motocross races.

Community involvement is a big part of the Wyatt family. Curtis sits on the board of the "Keep Them in School Education Foundation.," is a member of the East Winnipeg AM Rotary Club and is Past President of both the Honourable Order of the Blue Goose and the Manitoba Motocross Association.

Greg Barrows



Greg was raised in rural southwest Manitoba. He attended Brandon University and graduated in 1999 with a B. Sc. in Biology, then spent 4 years

working in the agriculture and biological fields in Manitoba and Saskatchewan.

He became life insurance and mutual fund licensed in 2001 on a part-time basis, later attaining level 2 general insurance license in 2004 and becoming a partner of Cameron Agencies.

Presently, he is actively involved in all areas of the business including, auto, residential, farm and commercial insurance. In addition, he spends considerable time in the life insurance wealth management area, and is presently Branch Manager.

Greg is married, has two children and resides on a farm near Hartney, MB. He is an avid outdoorsman; however his true passion is building, managing and protecting all aspects of clients' wealth and wellbeing.

Tara Chammartin



Tara began her career as an insurance broker in 1994 and has been with Rempel Insurance Brokers Ltd. since 2001, in her role as Operations Manager.

Tara achieved her Canadian Accredited Insurance Broker (CAIB) designation in



2010/2011 IBAM Board of Directors

2001, and continues on as a course facilitator for the CAIB Program.

She has been very involved with IBAM over the last 11 years, as an original member of the Young Broker Network Committee, Professional Development Committee and the IBAM Conference Committee.

Tara resides just outside Winnipeg, in Grande Pointe, and has a very sports avid 13-year-old daughter, Cortney. Tara enjoys playing volleyball, baseball and is eager to learn a little more about the game of golf.



Keith Jordan

Keith Jordan was born and raised in Killarney and graduated from the U of M with a B.A. in 1976. He then received his designation as a Chartered

Accountant in 1980. Keith purchased his first business, Oxford Building Cleaning, in 1985 and employed 180 staff. He sold this successful business in 1994 and purchased his first brokerage, Stewart Scott Insurance, in 1995 (which later became part of Horizon Insurance). Keith first served as senior partner at Horizon Insurance and in 2002 became COO. In December 2009, he was appointed President and CEO. Keith has been one of the key architects of Horizon's significant growth over the past 15 years. Horizon has 17 offices in Manitoba, along with its newest company, Nunavut Insurance Brokers, with offices in Igaluit and Rankin Inlet. There are 200 employees.

Like the success he has found in business, he has found the same success in his marriage to Vicky. Vicky has been incredibly supportive of Keith's career, which is a fostering environment for total success. Keith has a daughter, Chelsa, from his previous marriage. Keith enjoys time with his family, along with reading, photography, golf, jogging, and travel.



Lori King Lori grew up in the family business, helping out in summers and the last weeks of February every year. After receiving her diploma for

X-ray Technology in 1986 she worked at St. Boniface hospital for eight years. She returned to the business in '94, and soon became the office manager of the Corydon location. Lori is now the General Manager of Turnbull Whitaker Insurance. She obtained her CAIB designation in 1999 and is working toward her CPIB when time allows.

She is on the board of her community center and helps out with her children's activities and schools.

Lori and husband Allan are the very busy parents of three boys – Lucas, Myles, and Noah. She enjoys all sorts of activities, from being a proud sports mom, to skiing, curling, biking, running and traveling. The family enjoys time at their cottage in Lake of the Woods, Ontario.

John McDonald

John has been married to Louise since 1966. They have two sons ages 37 and 34 and a daughter, 24. John entered the

with Mutual Life in 1972 and was

named Rookie of the Year. Disliking Toronto, he decided to move back to Manitoba, home to both John (Strathclair) and Louise (Gimli).

After a time at Xerox in Winnipeg, John moved to Brandon to open his own business. However insurance was in his blood, and a couple of years he became a Sun Life agent. Eventually he moved back to Winnipeg joining Excelsior Life. Then the opportunity to join forces with Earl and Rhoda Cook as their life agent arose and John obtained his general license. John's farm background led him to doing most of his business within the agricultural sector. That led him to Ranger and eventually to BSI in 1995. In that time, John obtained his CAIB designation.

In Brandon, John has been on the board of Big Brothers, Kinsman Club,

served as deacon in his church and been on a pair of church building committees. Currently he sits on a federal area riding board and on the board of Hockey Ministries (Winnipeg). He has been heavily involved with hockey as a player, scout and coached for almost 30 years including three years of Junior A and Major Junior.

John and Louise are currently empty nesters and love it.



T.J. McRedmond T.J. started his career in the insurance industry with Crossroads Insurance in 1988 after attending the Universities of Winnipeg and Mani-

toba (Commerce program). He obtained his CAIB designation in 1996. In 1997, TJ. purchased the shares of Crossroads Insurance from his father, becoming the second generation owner of the family business. Over the years, TJ. has been involved in all aspects of the insurance business. In 2009, his father semi-retired and T.J. became President of the company.

During his time in the insurance industry, T.J. has been very active within IBAM, serving on various committees. He is a Past Chair of the Young Broker Network.

T.J. lives in East St. Paul with his wife Kara, son Alex, and daughter Gabrielle. He enjoys spending time with his family and friends, golfing, and traveling.

Darren Peters



Darren is COO at Oldfield Kirby Esau Insurance Brokers. He has 18 years of insurance experience and holds his Certificate in

Risk Management and Fellowship of Insurance. Darren spent nine years on the insurance company side of the industry and is going into his ninth year on the broker side. He became a partner at Oldfield Kirby almost two years ago and specializes in Professional Liability and Directors and Officers Liability.

Darren is married with a twoand-a-half-year-old son and a second



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child due in June. He enjoys outdoor activities such as golfing, running, biking and kayaking.



Russell Wasnie

Russell was born and raised in Selkirk, where he lives with wife Drinda and their sons, Blair and Cole. He works for McMillan Insurance Agencies a family-owned business located in Selkirk. During his 19 years in the industry, Russell has been involved in all aspects of managing and operating a brokerage.

Russell enjoys spending time with his family and the outdoors. He spends most of his time at the rink watching and coaching his two sons. Russell is actively involved in the local

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sports community and assisted in the development of a summer hockey camp program. He is also involved in business and community activities and enjoys volunteering for projects beneficial to the growth and development of the area.



David Schioler

Chief Executive Officer Dave Schioler holds a Masters in Business Administration from Queen's University School of Business, a Law

degree from Dalhousie Law School and Bachelor of Arts (HONOURS - Political Studies) and Bachelor of Education degrees, both from the University of Manitoba.

A former professional hockey player and a lawyer of 19 years, Dave has spent the last decade as an executive with internationally recognized, Canadian business interests, including his current role of the past 5 years as Chief Executive Officer of the Insurance Brokers' Association of Manitoba, (IBAM). In 2006, 2007 with his executive team and again in 2008 with young Association members, Dave was featured in the Winnipeg SUN's "Manitoba Profiles in Business Excellence."

An "Associate" of the prestigious Asper School of Business, Dave is involved in many business, professional and community activities, including having previously served as Chair of Legal Aid Manitoba and as a Director on the Boards of Special Olympics International, Special Olympics Canada, Deer Lodge Hospital, St. James-Assiniboia Chamber of Commerce and other organizations. A four-time Provincial "Achievement in Sports Excellence" award winner, Dave has for a number of years coached his sons' hockey teams out of Heritage-Victoria, Bord-Aire, Silver Heights and Kirkfield Westwood Community Clubs in Winnipeg. Dave and his wife Sharon live in Winnipeg with their three boys, Jordan, Connor and Dane. Dave Schioler was born in Montreal, Quebec 🕴



Political Action

lndex

Prime Minister meets the Immediate Past President



Prime Minister Stephen Harper (L) and IBAM Immediate Past President Scott Andrew met recently at a Conservative Party of Canada private members function. The event was held at the Fire College in Brandon.



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Political Action

2010 IBAM MLA Reception - April 13, 2010





















Raising our Profile



















Raising our Profile

















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In the Media



(Globe and Mail, Monday, April 19, 2010) **FLAHERTY RENEWS** INSURANCE BATTLE WITH BANKS

Finance Minister Jim Flaherty and the banks are headed for a showdown over the institutions' desire to skirt federal rules by selling insurance on their websites.

Speaking to reporters in Washington on the weekend, Mr. Flaherty said the issue, which first emerged in October, is "still around," even though the Harper government is intent on stopping the practice, which the Finance Department insists violates the spirit of rules that forbid the big banks from selling insurance in

"We've had the discussions, but I'm going to have to make clear to them what their branches. they can do on their websites," Mr. Flaherty told reporters after attending a meeting of the committee of finance chiefs that guides the work of the International Monetary Fund. "I will be meeting with some of the bank executives within the next 10 days or so and that will be one of the subjects we'll talk about."

This parochial concern sprang up amid weightier issues of sovereign debt risk and the state of the world economy because of a campaign that put Mr. Flaherty in a position he rarely inhabits: squarely on the same side as the country's finance because of developments late this, the besiers' role has

At a meeting of the Group of 20 finance ministers and central bank governo institutions on Friday, Mr. Flaherty tripped up a push by Britain, Germany and France to w G20 endorsement of a levy on financial institutions to raise funds for future ba outs and curb risky behaviour.

Mr. Flaherty's efforts drew quick praise from the Canadian Bankers Associ tion, which isn't usually so eager to applaud a politician who makes a point o reminding audiences that he is the "minister of finance" not the "minister of

banks." A vocal, and lonely, critic of the bank levy proposal ahead of the meeting Flaherty rallied emerging market powers to his side, killing whatever momer the Europeans, with tacit support from the United States, had for a global b tax. The G20 rejected an interim report by the IMF that recommended a lev calling on the fund to go back to the drawing board to consider other option including Canada's suggestion that banks be told to sell debt that would cc equity capital when trouble hits.

Mr. Flaherty and other Canadian officials were buoyant after their dip estrating that the world's established economic powers will have a

CANADIAN UNDERWRITER (APRIL 2010) TERRITORIAL DEFENCE

Independent brokers in Canada have seen some of their ongoing struggles with banks an independent prokets in Canada nave seen some of their ongoing struggles with darks and credit unions evolve into different forms. It's a non-stop tug-of-war, with all of the sides vigorously defending their territory against one another. Who has the upper hand?

In Manitoba, brokers are working through the implementation of a five-year renewal In Mahutota, orokets are working through the implementation of a new year renewal process for personal auto policies. David Schioler, CEO of the Insurance Brokers Association of Manitoba (IBAM), says

David semioler, CEO of the insurance process Association of Ivianicoa (Univi), says so far in his province, credit union ownership of brokerages has not become a major issue But IBAM is keeping a close eye on the situation. With credit unions, he says, "you have but prior is keeping a close eye on the situation, with credit unions, he says, you nav the same issues in terms of tied selling and the sharing of banking information to sell insurance and so on, as you do with the banks," he says. Schioler noted that one credit union in Manitoba has included with clients' banking statements flyers that advertise its

In Manitoba, for example, Schioler observes that credit unions are governed provin-In Manitoba, for example, Schloter observes that cleant unions are governed provin-cially by a Memorandum of Understanding, which was signed with the Insurance Council cauy by a Memorandum or Understanding, which was signed with the insurance Coun-back in 2004-05. Basically, the memorandum represents an agreement that credit unions will compute fairly with stakeholders in the insurance sector. But if a credit union in will compete fairly with stakeholders in the insurance sector. But if a credit union in will compete rainy with stakeholders in the insurance sector, but it a credit union in Manitoba were to incorporate federally, it would be subject to the Bank Act instead, which contains restrictions on insurance sales.

Manitoba's provincial memorandum does not include any enforcement mechanisms, manitooa s provinciai memoranoum does not include any enforcement mechanisms, penalties or sanctions. As of now, although credit unions fall within the provincial jurisdic-tion no formal localities or resulting avite accurate the real of include any enforcement.

tion, no formal legislation or regulations exists governing their sale of insurance. IBAM is currently working with provincial stakeholders to create such a piece of legislation. The issue has the potential to grow even more complicated, says Schioler. Should The issue has the potential to grow even more complicated, says Schioler. Should credit unions start incorporating nationally (because they want to operate across boundaries), that might completely take them out of provincial jurisdictions. "For the longest ies), that might completely take them out of provincial jurisdictions. For the tongest time, it's been believed to be the case that insurance is an area that falls under a provincial jurisdiction, whereas banking falls under federal jurisdiction," he says, adding that this originates with the division of powers outlined in the Constitution Act. While insurance

All eyes on banks

Direct marketing of insurance should be off-limits: IBAM

Parseda Gilroy Bajista is the new presidents of the linearance Bibler's Associa-tion of Manitula, which rep-terms roughly 2,000 prop-etty and causary insurance why and causary insurance invasion. These any this take new and warmen whis take new of hierarc, satta and husiness transace for Marsinham. As Giloy-Japote taken the

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2010/2011

IBAM Executive and Board of Directors

CONGRATULATIONS

CAIB HONOR GRADUATES

CAIB HONUK GARV Nata Andrews Aahiey Macumber Candace Andries Somesh Madaan Janelle Block Karen Malaik James Fehr Wendy Pose Lynn Funk Usa Sparkes Carla Hebner Deb Summerso Heather Kaluzn Cathy Walton Karen Lewickil

CAIB GRADUATES Andrea Balmer Nancy Hunter Cheryl Berthaudin

As elected at the Annual General Meeting of the Insurance Brokers Asso of Manitoba (IBAM) on Thursday, April 29, 2010 at The Fairmont Winni

Eitney Jim Platterry, The As Gallow-Tapothe tolders the Training of the tolders the Infin of an imperimentation that repondents insize than 275 brokeragoe services the power incert, size says also is around of the challenges that need to be Frderal financer minister in aware tootke ser postering fields are choice set of the ing currents to "from street programs connect and open-sed by the backs. deral 6

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on on someone in the capacity to

sunder in someone in the capacity of any someone in the capacity of any is approved, Schioler says, effective regulation will be key. t necessarily agree that credit scoring is an essential tool, it is an available tool," he says. "And if it's going to be instituted and utilized across the board, then we just have to make sure that everyone knows what the rules are and are held accountable to those have to make sure that everyone knows what the trues are and are new accountable to tho rules." One good rule would be: credit scoring should only be used to provide discounts on premiums to consumers who have a good credit rating. Schieler save, It should not be used premiums to consumers who have a good credit rating. Schioler says. It should not be used to

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2009 Nell Andrews Auto

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"It can be used to attract and retain clients," he says. "It could be used to provide good and proper pricing for clients. If insurers don't intend to use it to deny coverage, then that





OTTAWA TO RESTRICT INSURERS' ONLINE SALES

Tara Perkins

Ottawa plans to restrict how insurers promote bank products online, a move (Globe and Mail, Monday, April 26, 2010) that could appease the banks as the government cracks down on their Internet

Finance Minister Jim Flaherty is discussing the upcoming rules with financial executives, and the regulations are still some way from being drafted, but activities, sources say.

sources say that Ottawa intends to impose restrictions on insurers. Such a move would make it clear the government will be maintaining a

strong divide between the banking and insurance sectors, one that has been slowly closing in recent years. It also risks angering insurers, specifically Manulife Financial Corp., which heavily promotes its bank products online. Mr. Flaherty is telling the banks in meetings this month that they will be

allowed to have a link to their insurance subsidiaries on their corporate Web pages – such as RBC.com or TD.com – where they list their various businesses, according to sources. But, aside from that, bank websites will not be allowed to

promote or link to most types of insurance. Mr. Flaherty also intends to tell insurers that similar rules will apply to them, according to sources. That would go beyond the restrictions that currently

apply to insurers on the ground. (While banks have not been allowed to promote most insurance in their branches since 1992, fewer rules apply to insurers.) The idea, which aims to level the playing field between banks and insurers,

comes after banks complained to the Finance Department that the new rules would give insurers an advantage. Bank executives feared that insurers would be able to plow forward in a quest to become one-stop shops for financial products,

For instance, the top of Manulife's main Canadian consumer Web page carried while the banks would be held back. a large banner ad yesterday that said: "Another thing you may not know: Manulife

offers more than insurance." By clicking through the ad, the customer can read about how to "get out of debt sooner" with products from Manulife Bank. As baby boomers age, financial institutions have increasingly sought to become their main financial provider by offering an array of products, from

The restrictions that Ottawa first placed on the banks' marketing of insurinsurance to banking to retirement planning.

THOMPSON'S DAILY INSURANCE NEWS SERVICE - APRIL 23, 2010

New IBAM president wants to work with credit unions on clearer legislative ground rules

Clearing the air with the credit unions is top of mind for Pamela Gilroy-Rajotte, incoming president of the Insurance Brokers Association of Manitoba.

She takes over from Scott Andrew at the association's AGM and Convention in Winnipeg April 28-30. "We're looking at going and talking to the credit unions because here, if a

credit union buys a brokerage, they sign a memorandum of understanding with "But they don't have any special regulations they have to follow ... like a

bank. They say they're not going to do tied selling but it's sort of a voluntary thing.

She would like to work together with the credit unions toward legislation that sets out the ground rules more clearly. Ms. Gilroy-Rajotte wants to protect the independent broker without antago-

nizing IBAM 'affinity' members from CU-owned brokerages – a fine line she concedes is "very tricky" to negotiate.

"Our own membership is a little bit divided about that, so that's always a tough

one," she said. "We've taken the approach so far that we haven't had to come down on either side of that line. We try to be more inclusive than exclusive

The Manitoba brokers association will have a different sort of CEO panel at its Convention and AGM April 28-30 at the Fairmont Hotel in Winnipeg. The keynote session, titled Deing business in 2010, will feature Northwest Company CEO Edward Kennedy, Boyd Group CEO Brock Bulbuck, Winnipeg Airports Authority CEO Barry Rempel and True North Sports & Entertainment CEO Jim Ludlow. Premier Greg Selinger has confirmed he will attend the President's Dinner and Dance Thursday evening.

ance 18 years ago followed concerns that banks increasingly dominant in financial services, might have too n on customers. Specifically, there were worries around them linking the granting of credit, such as a mortgage, to insurance, such as home insur-

At the time, a set of rules that would put restrictions on insurers was drafted, but it never came into effect, according to a lawyer familiar with

The strongest voice in favour of maintaining the rules on banks is that of the insurance brokers, who lobbied hard for the government to impose

"The governments' decision is simply modernizing the rules and extending protection to consumers on the Web against undo influence the same rules online.

and coercion," said Steve Masnyk, a spokesman for the Insurance Brokers Association of Canada. "The current rules are silent and the Minister is

But the insurance industry has also been supportive of upholding the filling that void."

"Technology continues to redefine aspect of the consumer experience,

yet the public interest rationale for these safeguards remains as strong as yet the public interest fationale for these safeguards femanis as strong as when they were first adopted," Sun Life Financial spokesman Michel Leduc said. "The safeguards ought to apply online insofar as credit-granting can

be used as leverage vis-à-vis consumers."

Sun Life does not have its own bank, but Sun Life advisers have recently

On Monday, Neil Skelding, the chief executive officer of RBC Insurance, begun referring customers to National Bank. said "we will comply when we have clarity with whatever rules come out."

Bank executives say they were encouraged by comments Mr. Flaherty made over the weekend, in which he said he had spent some time looking

at the various websites after bankers encouraged him to do so. "You have to draw certain lines about moving from one site to the other

and so on, and as you know, they are financial groups of businesses," Mr. Flaherty told reporters in Washington. "But I think we can get there in a way that will be businesslike, that they can live with."



THOMPSON'S DAILY INSURANCE NEWS SERVICE – APRIL 27, 2010

Saying he's not the minister for banks, federal Finance Minister Jim Flaherty knows they are not happy with him over online insurance selling

It appears Canada's finance minister is serious about calling the country's banks to the carpet regarding online insurance marketing.

to the carpet regarding online insurance marketing. "They aren't very happy with me about not letting them sell insurance in their bank branches," Jim Flaherty told reporters in Washington, DC. "We've had the discussions but I'm going to have to make clear to them

what they can do on their websites. "I'll be meeting with some of the bank executives within the next 10 days or so and that will be one of the subjects we'll talk about."

days or so and that will be one of the subjects we in taken of the In October the government urged the banks to stop promoting insurance on the Internet.

Mr. Flaherty said if the banks didn't change their websites voluntarily he'd make sure the rules are clear.

Mr. Flaherty added: "I don't live in a world where I think the banks are that fond of me, nor should they be.

that fond of me, nor should they be. "They're in business. They're in business to make a profit but they have a protected public position in Canada so they have to accept that government has a significant role to play and that role is on behalf of the

Canadian people. "I'm not the minister for the banks. I'm the minister of finance."

THOMPSON'S DAILY INSURANCE NEWS SERVICE – APRIL 28, 2010

IBAC says recent comments by federal finance minister Flaherty show financial pillars separation a matter of principal

(Copyright Thompson's World Insurance News Not to be redistributed by individual recipients)

The Insurance Brokers Association of Canada is taking recent comments from Finance Minister **Jim Flaherty** as evidence of the government's commitment to clarifying the rules surrounding the separation of the country's financial pillars.

"This appears to be an issue of principal for the minister," association CEO **Dan Danyluk** told *Thompson's*. "It's a re-commitment of his stand of last October."

He said there is a sincere effort by government to make sure that the banks operate by the rules set down for them regarding the promotion of insurance products.

"What Mr. Flaherty said publicly is what he said privately to the brokers: that the banks ought not to try to do indirectly what one cannot do directly.

"This hasn't changed from his position last year." Mr. Flaherty said that government would be making clear to the banks what they can do on their websites. The ministry would be meeting with some of the bank executives within the next 10 days or so.

Some of the bank executives within the heat to day of insurance 18 years Ottawa placed restrictions on banks marketing of insurance 18 years ago. The concern then was that the banks, which were becoming the dominant force in financial services, might have too much power over consumer choice.

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MANITOBA

PEOPLE

icey Maconachie pointed executive direcfe Science Association Maconachie brings an lence background to the 20 years' experience in cal industry. She is well n our community and dvocate for the local rved the association for several years as fanitoba Business of nposium.

AWARDS

Midland Commercial Laundry was chosen from over 100 worldwide distributors to receive the Maytag Commercial Laundry Red Carpet Excellence Award, Fred Maytag developed the award in 1950, Criteria include service response time, customer loyalty, customer service, etiquette and a commitment to continually engage in the Red Carpet Service training course. Midland has been in business for more than 40 years. It provides Maytag commercial undry equipment for coin, multi-family and on-premise markets throughout Manitoba, Saskatchewan and North

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community volunteerism at Women's Health Centre of Barbara Ednie and Rebecca ceived the Women's Opporhonouring a financial head

of household advancing her education. Manitoba Harvest Hemp Foods & Oils received the 2010 Best New Product

and 2010 Company of the Year award and 2010 Company of the Year award from the Manitoba Food Processored Association. Manitoba Harvest earned the Peers New Oraclust Award for the the Best New Product Award for its new Hemp PRO-70 Protein powder, the world's first water-soluble hemp protein concentrate. Hemp PRO 70 provides a boost of protein and other key nutrients. and because it is water-soluble and has a non-gritty mouth feel and virtually no flavour, it blends easily into beverages and liquid-based foods and recipes. The product is sold in stores throughout North America, and Manitoba Harvest also sells it as an ingredient to other food processors. Founded in 1998. Manitoba Harvest Hemp Foods & Oils is the world's largest vertically integrated, farmer owned hemp-food manufacturer.

BOARDS

The Outlook Club has elected officers for 2010-2011 at its 85th annual meeting: Norm Asher president; Jerry South, past president; David Love, vice-president; Tom Walker, treasurer; Alan Crossin, secretary; and Don DeMeo, The Outlook Club is a men's luncheon club that has been meeting in downtown Winnipeg for fellowship and the discussion of topics of general inter-est since 1925.

Insurance Brokers Association of has elected its 2010-2011 executive and

has elected its 2010-2011 executive and board at the annual IBAM general meet-ing: Pamela Gilroy-Rajotte, president, Horizon Insurance; Scott Andrew, chairman & past president, Andrew Agencies; Peter Tessier, president-elect, Waggoner Insurance: Curtis Wyatt, vice-president: Wyatt Dowling Insurance Broker, David Schioler is chief executive officer.

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THOMPSON'S WORLD INSURANCE NEWS - APRIL 13, 2010



Blanket coverage for Osborne House

Osborne House women's shelter in Winnipeg received blanket coverage from the Insurance Brokers Association of Manitoba last week. IBAM President-Elect Pamela Gilroy-Rajotte and CEO Dave Schioler presented a box of the magenta 'Bipper' blankets to shelter executive director Barbara Judt. Opened 36 years ago, Osborne House helps an average of 3,000 women and children each year either, providing shelter, counselling and even schooling for families in crisis.



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REINTRODUCING Red River Nutual

It's hard to believe this robust, successful insurance company based in rural Manitoba has been around since 1875. In that time, the operation has seen many changes and developments. These days, this prairie success story is undergoing an ambitious transformation of business processes, services and the way its team members interact with brokers and policyholders. To reflect these changes, the operation has developed a new brand image.



The name has been shortened from 'Red River Valley Mutual Insurance Company' to 'Red River Mutual.' The brand symbol depicts two arms crossed in a caring position with a shelter covering and protecting. In a three-dimensional view the symbol shows three cubes representing policyholders, insurance brokers, and Red River Mutual all together under one shelter.

Red River Mutual encourages you to 'make it your own.' This is a simple but powerful invitation to all of their stakeholders to join them in making Red River Mutual an even better place to do business.

- It reminds policyholders that they truly are the owners of Red River Mutual.
- It promises insurance brokers a more collaborative engagement with the company
- It encourages Red River Mutual staff to treat customers and their work with a sense of pride and ownership

The Red River commitment to define the modern mutual

Gone are the days when farmers and church members formed mutual companies to support each other because



The unveiling of the Red River Mutual sign

the big insurance companies refused to insure their properties.

But make no mistake, today's Red River Mutual offers many modern benefits, including:

- Less focus on profits; more focus on fair, affordable pricing
- Protecting from loss rather than simply paying when loss occurs
- Knowledge of the community and the needs of the people we insure
- A commitment to give back to the community

The new Red River Mutual claims experience

There is a new approach to claims at Red River Mutual – a more efficient and more customer-friendly approach.

Red River Mutual Claims specialists enter people's lives at a stressful time. While they can't undo the loss, Red

Rebranding unveiled in April

The team at Red River Mutual introduced its rebranding efforts in mid-April in Altona, home to the firm's head office. First, on April 14, the staff hosted brokers from across Manitoba and Saskatchewan for broker seminars and a brand opening event and dinner.

That evening, the company hosted its annual AGM to introduce the rebranding to the public.

The next day (April 15) the rebranding was introduced to the community when Red River Mutual hosted a BBQ in Altona. New signage was unveiled to a captivated crowd and a good time was had by all!



River Mutual claims specialists work hard to make the claims process as easy as possible. They know that it is their job to make the best of a bad situation and they see this as an opportunity to shine. When a loss occurs, Red River Mutual customers can expect the following:

- Access to emergency claims support 24/7
- A rapid response from a skilled claims professional within two hours of the claims specialist receiving the claim
- A clear overview of the claims process prior to an inspection
- Regular communication until the claim is complete
- An equitable outcome

Red River Mutual believes in 'Protection' through 'Prevention'

Most people only think about insurance once every 365 days, when their premium has to be renewed. Most insurance companies only think about their customers at renewal time or when a claim occurs.

Red River Mutual believes a great insurance company should be more than that. It should be about protecting people from loss rather than just helping them



The crowd was enthralled with the new signage

deal with loss. Red River Mutual has taken on the mission to make safety and loss prevention a year-round consideration. The company is building a loss prevention program designed first and foremost to protect people. The secondary benefit is that the fewer losses their customers incur, the lower the premiums for everyone.

The loss prevention program will include:

- Distribution of home safety information
- Access to home safety reviews
- Direct support for home safety pro grams

Welcome to the new Red River Mutual. Make it your own.



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JEFF COLEMAN PROUD TO HEAD A FAMILY BROKERAGE

JEFF COLEMAN AS IBAM PRESIDENT (1991-92)

FORMER IBAM PRESIDENT GROWS BUSINESS AT A COMFORTABLE PACE

Conversing with **Jeff Coleman**, President of Winnipeg's Patill / St. James Insurance, it quickly becomes obvious that here is a man who has found his niche in life, and knows it!

The Portage Avenue brokerage was started in 1968 by Jeff's mom and dad, Pat and Bill Coleman, who worked out of the basement of their St. James home. Bill Coleman came to the P&C industry from Life insurance and employed some of the methods that had stood him in good stead in that industry – most notably walking up and down the streets of St. James looking for new customers. Jeff recalls with a laugh that his dad would return to the office and hand his mother (and in later years other employees) napkins and other scraps of paper containing the gist of an insurance policy. It was then her role to transfer the 'deal' into the official – and legal – language of the industry.

Jeff joined the firm in 1978 following a two-year stint at Great West Life where he learned the basics of insurance. The brokerage was still in the Coleman home but moved soon after into its current address at 2649 Portage Avenue. At the time, Bill said that the brokerage was growing and now would be a good time for his son to become involved. Jeff followed his father's advice, learned the ropes and in 1993 assumed ownership of Patill Insurance.

While working for his father, Jeff saw a way of working the business that suited his personality. Bill would look after sales and marketing; and would plant the seeds for future expansion that, in some cases, took years to bear fruit. At the office, Pat organized the files, kept the financial books, trained the employees and supervised the in-house sale of insurance products. The system was productive and had clear divisions of labour. Seeing the success that his parent's had with their teamwork, Jeff followed suit and hired **Marilyn Gilchrist** as Manager of Insurance Services to be his 'right-hand' in the brokerage. This, too, worked very well. (Marilyn retired in 2008 and **Melanie Schierle** has assumed her position – again, with excellent results.)

FRIENDLY ACQUISITIONS

In 1999, Jeff saw an opportunity to expand through acquisition. At the time, **Alan Crossin** of St. James Insurance (2067 Portage Avenue) was looking to retire, while Jeff wanted to grow his brokerage; so the purchase of St. James Insurance was a win-win for both parties. The Coleman family brokerage now became Patill / St. James Insurance.

A couple of years later in 200<u>3</u>, Jeff began negotiations with another brokerage owner looking to move out of St James. **Wayne Sonnenberg** was the principal at Sonnenberg Insurance (3307 Portage Avenue) in the Westwood area of Winnipeg. Wayne and Jeff quickly agreed on the terms and Sonnenberg Insurance was acquired by Patill / St. James Insurance.

A third acquisition of a Portage Avenue brokerage took place in 2007 when **Gerald Switzer** wanted to retire and his brokerage, North Insurance (2281 Portage Avenue), was purchased by Patill / St. James Insurance.

Why were all the business purchases located along Portage Avenue in St. James?

Jeff answers this question by stating, "I was raised in this area and I know it well. The core of our business began in this neighbourhood, although I hasten to add that our client base extends throughout the city and into rural Manitoba. In every instance, I knew and respected the principal from both a professional and social perspective. I'm proud to say we have maintained our friendships since the respective acquisitions."

In each acquisition, Jeff folded the purchased brokerage business into the Patill / St. James operation, thus eliminating overhead. Negotiations were never very formal. "They usually began over a coffee or a casual in office visit. Over the course of our visit, I would indicate that I respected how they ran their operation and if they were ever looking to sell, I would like to be considered. After that, I would keep in touch. When the time was right for them to retire, we sat down and I would ask what they wanted for their business and come back with what I was prepared to pay. Negotiations were always friendly and uncomplicated. Once the figures were agreed upon, our respective lawyers took over and that was that."

LOYALTY IS THE KEY

Jeff firmly believes that underneath his brokerage's success is an unwavering commitment to loyalty.

"First, we are committed to our customers, for without our customers we have nothing," asserts Jeff. "While 'walk in' trade is important, you can't build your book of business on that. You want that person to come back year-after-year



and look to you for professional advice in insuring their auto, home, cottage and business."

He continues, "Second, we are loyal to our insurers. We pride ourselves on being at the top of the scale with our best practices and the companies notice this. We are the front-line underwriters for insurance companies and they rely on us. We must pay that back with loyalty. That isn't to say it's 'blind loyalty,' as there have been times we have had disagreements with insurers. However, in each case, the discussions were professional and cordial until an agreement was reached; and the reason for that is an underlying respect from both parties.

"Third, there is the loyalty we have for staff. They are our conduit to customers and we need their presence, their personalities and their professionalism. We would be nothing without them."

Jeff adds, "In all three cases, that loyalty comes right back to us. Customers come back annually for their insurance needs. The companies bend over backwards to ensure we have the right products for our clients. And our staff members are in it for the 'long haul.' Except in rare circumstances, they only leave us when they retire. **Melanie Schierle** has been with us 5 years; **Lisa Bartlette** – 12 years; **Debbie Hossack** – 11 years; **Chelsey Williams** - 5 years; **Amanda Buchko** – 4 years; and **Kaylee Desmet** is the 'rookie' of the group, joining us 18 months ago."

A FRIENDLY PLACE

When first entering Patill / St. James Insurance, a visitor notes what a friendly place it is.

Jeff says that is the way things have always been. He recalls in the 'good old days' during Autopac season when other Manitoba brokers were figuratively "pulling their hair out," he and his parents would view the time as the Autopac Festival. In the very early days of Autopac up to 17 people would be hired for the rush and coffee and doughnuts were always available for customers and staff alike. (For a couple of years when MPI first arrived on the scene, Bill Coleman was able to set up Autopac kiosks in the staff rooms of Eaton's department stores and their warehouse by the airport – in 1971 the kiosks helped to generate 7,000 renewals!)

Jeff believes his brokerage isn't alone when it comes to being a friendly place of business. "By definition, our industry is a 'people business.' My staff and I, along with any other insurance professionals, wouldn't be in it if we didn't enjoy that aspect of the business. I've met some great professional people through my business. I learned so much from them and I'm proud to call them 'friends.'"

Jeff observes that the distribution side of the P&C business in Manitoba is very healthy. The recent decision by Ottawa to support brokers against the banks was welcomed, but this is an issue that he says won't go away anytime soon. "It was on the front burner when I was President and I bet it will be on the front burner when I retire," he says. "We must remain diligent in this ongoing battle and, for that, I'm thankful we have IBAM and the current leadership."

AWAY FROM THE OFFICE

When he isn't in the office, Jeff is often in a meeting around the board table. He has been Vice-Chair of the Grace Hospital Foundation Board of Directors for over 12 years and was on the Salvation Army Grace General Hospital Board of Management until the facility was turned over to the Winnipeg Regional Health Authority. He also sits on the Golden West Centre Lodge's Board. The brokerage also financially supports many local causes.

For recreation, Jeff loves to golf and, like his father before him, is a member of St. Charles Country Club. Jeff and his wife Penny live near Stonewall and have two dogs, two cats and six horses that get regular workouts in an indoor riding arena on the property. When Jeff and Penny don't have their horses out for a recreational ride, they host horsemanship clinics twice a year with instruction from the renowned Glenn Stewart of Fort St. John, BC.

Jeff and Penny also enjoy traveling to Ft. Myers Beach in Florida and to Las Vegas, where they catch either the Professional Bull Riding Finals or the National Finals Rodeo.

Jeff says he isn't sure what the future will hold. His two young adult sons (25 and 27) are currently finding their career niche. At the moment, it doesn't include insurance, but Jeff hopes that will change as he would love to pass the business on to a third generation of Colemans. And will there be any future acquisitions?

"There is nothing on the immediate horizon," says Jeff. "However, we'll always keep looking and talking to current brokerage owners. If we come across the right fit, we'll go for it!" That is because Jeff Coleman and Patill / St. James Insurance has found its niche: "The Coleman family serving your insurance needs!"





Wedding insurance – protection for that special day

or many individuals, their wedding is the single most important event in their lives. That importance combined with everything that goes into a wedding can also bring with it an inordinate amount of stress what with worrying about weather, the site, dresses, music, catering and so on.

Now, thanks to PAL Insurance Brokers Canada Ltd. and its *Weddinguard* program, the lucky couple, their family and friends have access to an insurance that provides financial protection against many of those things that can go wrong with wedding plans, including cancellation from most causes beyond the client's control.

Main sections of our policy are:

- 1. Wedding cancellation: This will reimburse the insured for all deposits paid or contracted to be paid for transportation, catering, accommodation, photos, flowers or dress because of an unexpected cancellation of the wedding caused by death, injury, illness, jury duty or unemployment of bride or groom or immediate family. This section would also respond to unforeseen occupational posting overseas of the bride or groom or if any problems occur at the rented premises such as damage to the premise, closure by authority of bankruptcy. Extreme weather conditions can also be included under this section.
- 2. Wedding photos and video: This section would pay for the extra expenses necessary to retake the photo if they cannot be reproduced for any reason including nonappearance for the photographer. The cost already paid for the video would also be covered if it cannot be produced.
- **3. Bridal attire**: This would cover physical loss or damage to the bridal attire once the property is in



the care of the insured. Coverage will also extend if the supplier of the attire suffers financial failure and deposits are lost.

- 4. Wedding present: Insurance for direct physical loss or damage to wedding presents (24 hours prior and after the wedding) while property is at the couple's home or reception location or in transit between the two sites (money and gift certificates excluded).
- **5. Honeymoon Cancellation:** Will reimburse if insured suffers a loss of pre-paid, non-refundable cost for travel due to the cancellation of the actual wedding.
- *New* 6. Loss deposit: This section will pay for non-refundable deposits made to providers of any booked goods or services if they suffer financial failure or, if any booked live entertainment do not appear.
- **OPTIONAL:** Liability coverage for the reception can also be included

in the *Weddinguard* policy. This will include general liability as well as Host Liquor Liability (if applicable).

Why wedding insurance?

Questions on the mind of a soon-to-be bride:

- What happens if my fiancé or anyone in our family falls ill or worse?
- What happens if my dress is ruined before the big day?
- What happens if the person who is paying for the wedding loses his/her job?
- What happens if the church or reception hall cannot hold your ceremony or reception?

PAL's *Weddinguard* policy will give you peace of mind on a very special day.

For more information on *Weddinguard*, visit *www.palcanada.com* or contact **Amélie Bérubé-Chanda** (Toll Free: 1-800-265-8098 ext. 227; E-mail: amelie@simcoe.palcanada.com).







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AGM Revisited



Justin MacGregor, IBAC President

Photos by Anthony Fernando, Manny Sousa and Deborah Jean Williamson



Executive table: (L-R) Past President Wade Garriock, CEO Dave Schioler, President Pamela Gilroy-Rajotte, Immediate Past President Scott Andrew and President-Elect Peter Tessier



Wade Garriock



Scott Andrew



Dave Schioler



Curtis Wyatt



Pamela Gilroy-Rajotte



Pete Tessier



SPEAKERS









Keynote Speakers: (L-R) Edward Kennedy, Brock Bulbuck, Barry Rempel & Jim Ludlow



Greetings from out of province guests: (L-R) Lorne Perry, IBABC; Dean Bailey, IBAA; Barry Seaborn, IBAS and Peter Burns, IBAO



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Vince Chorney, former IBAM Board member, thanked his fellow Board members and the membership for all the support he received.

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PRESIDENT'S DINNER



President Pamela Gilroy-Rajotte



Andrew Ogaranko (Pitblado LLP), Sharon Clarke and Dave Schioler



Lori and Bruce McNabb



Curtis and Debbie Wyatt



IBAC's Dan Danyluk and IBAC's Lorne Perry



Justin MacGregor, MLA Myrna Driedger (Charleswood), Dan Danyluk & MLA Larry Maguire (Arthur-Virden)



Wendy Shrimpton, Manitoba Blue Cross

PRESIDENT'S DINNER







Sierra Noble



New President addressing crowd



RegWyatt and Ryan Garriock



Emcee Dean Postlewaite, MLA David Faurschou (Portage la Prairie) and Daryl Rosin of Akins



Laurie Russin

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A proud Ernie Gilroy and daughter Pamela Gilroy-Rajotte

PRESIDENT'S DINNER





Our Young Broker hosts

Portage Mutual's Greg "Captain" Kirk



Deputy Premier Rosann Wowchuk



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Danny Kramer

Winnipeg Sun's Laurie Mustard and Kevin Klein with Olympian Shannon Rempel


Our elated CAIB Graduates



CAIB Award Winner Karen Lewicki, Gemstar Insurance, (Top Student – Manitoba) with Justin MacGregor (IBAC President) and Pamela Gilroy-Rajotte



CAIB Award Winner Danielle Derksen, Newman Hand Insurance (Top Student – Canada)



CPIB Graduate Sheldon Love, Love & Persson Group



AIPC Graduates: Tony Cesario, Horizon Insurance; Douglas Fast, MIG Insurance and Shawn Graydon, Rempel Insurance



Auto Broker Award Winner Christina Bellerose, One Insurance Group



Auto Broker Award Winner Dianne Reimer, Horizon Insurance

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TRADE SHOW















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PRIZE WINNERS



Early Bird Prize: Brian Gilbert of MIG Insurance with presenter Greg Kirk, Portage Mutual



Discovery Point Print: Candace Andries, Lewis & Jones Group



Peace Hills Sculpture: Jake Peters, Leatherdale Insurance and presenter Katrina Hueging, Horizon Insurance



Keynote: Greg Hutsal, Dick Agencies; Edward Kennedy, President/CEO North West Company; Keris Lynn Dick, McMillan Agencies and Wayne Wareham, Way-Mor Agencies, winners of His & Her North West Jackets



AGM Netbook: Dean Postlewaite, Reno Insurance and Peter Leipsic, Horizon Insurance



Brock Bulbuck, President/CEO The Boyd Group Inc. and winner Dean Bailey, Insurance Brokers Association of Alberta (\$500 Autobody gift card)



PRIZE WINNERS



Barry Rempel, President/CEO, Winnipeg Airports Authority Inc. and winner Laurence Russin, Russin Insurance (\$500 Westjet travel voucher)



Trip for 2:Tara Chammartin, Rempel Insurance with presenter Brian Esau of Red River Mutual



Flat Screen TV – Susan Gilbert, MIG Insurance, with presenter Greg Kirk

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Jim Ludlow, President/CEO, True North Sports & Entertainment (R) with prize winner Curt Esau, Esau Insurance (Cirque du Soleil tickets & Moxie's gift card)



Dream Dinner: Kathleen Kolt with presenter Bill Condon, BMO



Winner of IPOD Touch – Peter Tessier, Waggoner Insurance (Ok, we couldn't find a photo of Pete with his prize, but isn't there a resemblance?)

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CONGRATULATIONS TO IBAM'S STAFF FOR PUTTING TOGETHER A MEMORABLE EVENT



CEO Dave Schioler with wife Sharon Clarke

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(L-R) Margaret Hudson, Tammy Shpak and Sarah Giesbrecht



New Appointment

John G. Mitchell, FCIP, CRM



The Board is pleased to announce the appointment of Mr. Mitchell to the position of President & CEO of the Portage la Prairie Mutual Insurance Company effective May 1, 2010. Mr. Mitchell joined the company in 1983 and has served in various roles in Computer, Marketing, Underwriting and Branch operations.

He was appointed Vice President in 2006 and succeeds the recently retired Randy Clark.

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Business Corner



Caring for the elderly

By John Knotek, BMO Bank of Montreal®

oo frequently the following scene plays out in families across the province. The phone rings and it's your mother. Your father has had a stroke and while he is alright, he's going to require more care than your mother can handle.

Stressful situation

Such a crisis can suddenly thrust you into the world of eldercare, leaving you scrambling to make arrangements and decisions in an emotionally charged environment. Parents can be resistant to change and siblings can have differing views of what needs to be done or have unequal ability to assist. To top it off, you may be impacted financially through covering costs involved or through taking time off work to free up time for the caregiver role – be it to help with household duties, getting to medical appointments or more intensive daily care.

In the same manner you counsel your clients on being prepared for the unexpected, planning ahead for aging family members can help you be better prepared to handle situations as they arise. Plans can include what type of care options might be required, how will they be funded and who would be available. Mapping out such choices is easier without the pressure of an immediate crisis and with full participation of affected family members.

Getting started

Talking to your parents or other aging relatives about the caregiving they may need is never easy. Privacy needs to be respected as does a person's sense



of pride and independence. To get the conversation started, it may be best to keep it casual and revisit issues over several discussions. If planning in conjunction with siblings, debrief sessions are important to ensure that there is consensus as to each parent's wishes.

Once you have a good sense of the type of care that might be required, you'll want to investigate the options and evaluate the financial implications for your parents and yourself. You'll have time consider different types of care, visit facilities, compare costs and come up with a plan that works for everyone. Financial planners will recommend that elderly relatives have their wills up to date and powers of attorney in place for personal property and personal care.

Take care of yourself

In all of this planning don't lose sight of your own plan, be it for a sudden health event or the financial impact of becoming a caregiver. This impact can be particularly acute if you are part of the "sandwich" generation, still caring for children at home while caring for an aging relative. Working with a financial advisor can help you determine and plan for the costs, including the potential need to save some emergency money.

If you are called upon to care for an elderly family member, either planned or unexpected, remember to look after yourself. The physical and emotional demands can be exhausting, so be sure to seek some respite with community programs available and other family members. You may not be able to control when or if you find yourself in the role of a caregiver, but advanced planning can go a long way to making it a successful period in your life, and the life of someone close to you. For more resources, see **retirementyourway.com**.





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Industry News

Insurance and trucking industries launch cargo theft study



Members of the insurance industry have teamed up with the Canadian Trucking Alliance (CTA) to launch a study examining cargo crime activity in Canada.

Markel Insurance Company of Canada, Marsh Canada Limited and Zurich Canada are working alongside CTA provincial trucking associations (including the Manitoba Trucking Association) and law enforcement agencies to study cargo theft and explore solutions for the problem.

Although each of the stakeholders has already worked on the issue, this study is the first coordinated approach.

David Bradley, CTA's CEO, says, "The study's purpose is to identify trends in cargo crimes across the country, identify best practices in combating cargo crime and develop an action plan for the private and public sector to address this important issue."

Lansdowne Technologies Inc. is coordinating the study. Included will be a literature review and interviews with stakeholders concerned with the issue. The study will be completed by the summer of 2010. Results will be discussed at a workshop hosted by the CTA in Toronto on October 5.

Zurich creates new dedicated management solutions practice for growth companies with revenues under \$500M

Zurich has announced that its Specialties' Management Solutions Group has created a new dedicated practice aimed at offering management liability solutions to public emerging growth companies with revenues under \$500 million. The new practice, called *Public Markets Group*, will offer directors and officers (D&O) Employment Practices Liability, Fiduciary and Crime insurance coverages.

"We see this business segment as offering immense growth opportunities utilizing our market-leading public company form, claims experience and international value proposition to expand into this space, which encompasses 5,400 publicly traded companies," said **Michael Karmilowicz**, head of Zurich North America Commercial's Management Solutions Group. "With this new dedicated practice, Zurich will have the ability to provide a disciplined and consistent approach to this market segment."

"For this market segment, Zurich will have the ability to offer the Public Markets endorsement for use in conjunction with the D&O Select Primary Form," said **Beth Goldberg**, head of the Public Markets Group for Zurich North America Commercial. "This endorsement will raise the bar by adding even more valuable policy enhancements to respond to today's everchanging risk environment in this focused market segment."

- Policy Enhancements include:
- Definition of "executive officer" limited to a company's CEO, CFO and in-house general counsel
- Employed Lawyers Coverage extension
- Fully non-rescindable policy
- Increased automatic coverage (up to 35%) for newly acquired organizations
- Notice of Claim limited to general counsel, risk manager or their functional equivalent
- Alternate Dispute Resolution requirement deleted
- Disclosure management coverage sublimit

The Public Markets Group will have offices in New York (serving the East Coast), Chicago (serving the Midwest) and San Francisco (serving the West Coast).

Andrew Agencies Ltd. acquires Miles Agencies of Weyburn

Andrew Agencies Ltd. is pleased to announce the acquisition of Miles Agencies (1988) Inc. of Weyburn, SK. effective April 1, 2010. Andrew Agencies is a multi-line brokerage selling insurance, financial services, travel and real estate. With the acquisition

of Miles Agencies, Andrew Agencies now has 11 offices in Southeastern Saskatchewan and Manitoba.

Current owner **Peter Andrews** retired from the business effective March 31, 2010, but the remaining staff the clients are accustomed to dealing with will continue to be employed by Andrew Agencies. "I believe that I have chosen a firm that will continue to meet our client's insurance needs in a responsible, committed and professional manner," stated Peter.

"We look forward to offering the clients of Miles Agencies our knowledge and expertise, as well as the same superior service they have come to know and trust. Andrew Agencies is looking forward to serving Weyburn and area for many years to come" said **Blair Andrew**, VP Operations for Andrew Agencies.



Custom Software, The Economical provide real-time inquiry responses through BMS

Custom Software Solutions Inc. (CSSI)'s Windows-based broker management system, The Broker's Workstation (TBW), and its standalone rating and underwriting tool Intelliquote (IQ) will soon integrate in real time with The Economical Insurance Group's TEIG Rogo.

TEIG Rogo provides real-time billing, policy and claims inquiry for both commercial and personal lines of business in an easy-to-read PDF, according to a joint release. The integration between CSSI and TEIG allows brokers to initiate auto and property inquiries and receive the response within their Broker Management System. Brokers gain the added benefit of spending more time within the systems they have invested in and use daily, the release said.

Marsh Canada appointed advisor for Greenscape

Greenscape Capital Group Inc. has appointed Marsh Canada Limited as an advisor to the company, as Greenscape embarks on an aggressive growth phase of its energy retrofit business.

Marsh's Vancouver construction and design practice will provide insurance product placement, insurance and risk consulting services for Greenscape's corporate and project needs on a global basis, according to a release.

"Marsh is targeting emerging opportunities in the global construction arena, including energy retrofitting, and recognizes the opportunity and fit in working with Greenscape," a Greenscape press release says.

HED now Western Financial Group

HED Insurance has announced that as of May 1, 2010, the company has changed its name to Western Financial Group Insurance Solutions to reflect that the operation is now part of Western Financial Group.

Western Financial Group is one of Canada's largest insurance brokerages with over 90 locations in over 80 communities serving in excess of 400,000 insurance customers.

Officials at Western Financial Group Insurance Solutions in Winnipeg assure their insurance customers and partners that they will be dealing with the same great people at the same location (777 Portage Avenue), while receiving the same excellent service.



Policy Works and SGI to exchange commercial lines data electronically

Policy Works Inc. has announced it has entered into an agreement with SGI Canada to deliver a commercial lines data exchange solution integrating Policy Works' Commercial Management System (CMS) and SGI's underwriting system. SGI offers P&C insurance in Alberta, Saskatchewan and Manitoba as SGI CANADA, in Ontario as Coachman Insurance Company, and in Atlantic Canada as Insurance Company of Prince Edward Island (ICPEI).

The integration between SGI's underwriting system and the Policy Works desktop solution is the first straight-through processing of commercial data using the CSIO XML standards. This solution offers pure no-touch processing, enabling brokers to send submissions and receive quotations electronically without a web portal, which means no new portal or system for brokers to learn.

"Policy Works fits with our overall strategy of making it easier for brokers to do business with us," says **Andrew Cartmell**, President and CEO, SGI Canada. "We have many innovative, progressive brokers who are constantly looking at ways to be more efficient in managing their commercial property business, including sending transactions directly to SGI without the traditional paper requests. Partnering with Policy Works creates the opportunity for us to accept real-time policy transactions from our brokers across Canada."

"Policy Works brokers are continually looking to us to streamline the data exchange process," states **Kevin Campbell**, President of Policy Works Inc. "It's very exciting to work with a partner that shares our vision of improving the independent broker distribution channel. This integration means no change to how Policy Works brokers currently market their business, but it means tremendous efficiencies for the overall process."

The integration is expected to be completed this summer. The Policy Works Certified Data-Exchange Partner (CDEP) program ensures that commercial data is exchanged between insurers and Policy Works in an accurate, reliable, and secure manner. Policy Works Inc. and all CDEP partners are committed to working with the CSIO standards.

SGI Canada's 2009 most profitable year ever

SGI Canada has reported a net income of \$52.4 million – the most profitable year in its history – thanks in part to a low number of storm losses. Continued growth in the provincial economy provided premium growth of 8% in Saskatchewan in 2009, the corporation reported. Out-of-province operations provided \$2.8 million to the consolidated net profit in 2009.

In SGI's other business arm, higher claim costs contributed to the Saskatchewan Auto Fund posting a \$40.8-million loss in 2009. The Auto Fund is a self-sustaining, compulsory auto insurance plan administered by SGI on behalf of the province. The trust fund is for motorists, cannot pay dividends and isn't intended to earn profits.

Improvements in investment markets put SGI in a stronger financial position in 2009.

A 4.2% rate increase for 2010, effective Nov. 1, 2009, in addition to a modest improvement in investment returns, is expected to bring the Auto Fund back to a break-even point.

RSA and MarshBerry ally to support broker partners

RSA has teamed with consulting firm MarshBerry to offer RSA's key brokers tools to grow their businesses.

MarshBerry offers expertise in management, peer-to-peer exchange network, informational services, sales effectiveness and merger and acquisition advisory services.

Through its resources and insurance industry knowledge, Marsh-Berry will act as a support tool and improvement network for key broker partners, an RSA release says.

"Our goal with MarshBerry is to help our brokers bring a new level of expertise to their business," **Shawn DeSantis**, senior vice president broker business, said in a release.

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Brovada Technologies Inc. receives 3rd Annual CSIO Achievement Award

The CSIO board of directors has chosen to honour Brovada Technologies Inc. by presenting them with the 3rd Annual CSIO Achievement Award. Brovada was honoured for implementing real-time policy and billing inquiry with Pembridge Insurance Company.

"Of all the awards we've received over the years this one is the most gratifying for me personally" states Karl Greenlaw, CEO of Brovada. "It's very satisfying to be recognized for our achievements by CSIO as we push the 'once and done' dream to the point of reality."

The award was presented by CSIO President Steve Kaukinen to Brovada Technologies CEO Karl Greenlaw, on May 11, 2010, at the CSIO Annual General Meeting.

IBAM member passes away

Long-time IBAM member **Bryan Alsop** passed away suddenly on June 12, 2010.

At the time of his passing, Bryan was a Director of Horizon Insurance. Prior to the merger of Ryan Gateway Insurance and Horizon Insurance (July 2009), Bryan was President of Ryan Gateway Insurance, one of Manitoba's oldest brokerages.

Bryan will be sadly missed by everyone in the insurance industry.

Our condolences are extended to his family and friends for their great loss.

Enhanced bilingual services

Keal Technology and the Canadian Signassure/sigXP User group (CSU) have announced they are expanding their partnership to better service their mutual clients. Until now, the CSU has been a predominantly English-speaking association dedicated to promoting and encouraging the free exchange of ideas between Keal and its users as well was providing educational training. To further deepen the broker benefits, Keal and the CSU created a partnership to deliver broker education which currently includes two regional education sessions and an annual multi-day users' conference. The partnership has expanded to include a third regional session in Quebec to serve French-speaking Keal users.

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WE LEFT AN IMPRESSION.

For twelve minutes of August 20th, 2009 the close-knit community of Vaughan was under siege.

Mark and his son Simon were about to sit down to dinner when Mark looked outside and saw a huge funnel cloud in the park behind his house.

Seconds later, debris began falling from the sky. Drilling rain, lightning and vicious winds whipped around their home. An F2-strength tornado, packing wind gusts of 180 kilometres per hour was ripping roofs off homes, flipping cars and downing fences, power lines and trees with truly shocking speed and violence.

Fearing for their lives, Mark instinctively grabbed his son and took shelter in the basement.

Several kilometres away, Peter, an RSA Adjuster, was finishing work when he heard news of the unfolding devastation on the radio. He ran to the RSA Mobile Claims Response vehicle and drove towards the battered community.

Peter's timing was perfect and his thinking fast. He came across a convoy of Emergency Services vehicles en route to Vaughan and gained access to the area behind the rescue cordon, worst affected by the storm.

The streets were almost in total darkness.

People like Mark and Simon had only just had time to survey their wrecked home when Peter arrived on the scene to reassure them that everything would be taken care of. His presence there meant that the rebuilding of their lives could begin immediately.

Damage was assessed, calls made and the claims process started. In those dark, frightening hours after the tornado, Peter provided them with hope, confidence and the certainty that they were not alone.

A little help that left a long-lasting impression.

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