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The MANITOBA BROKER is published four times per year by Craig Kelman & Associates Ltd. on behalf of the Insurance Brokers Association of Manitoba, 205-530 Kenaston Blvd. Winnipeg, MB R3N 1Z4, (204) 488-1857

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Editorial and Advertising Offices: 3rd Floor, 2020 Portage Ave. • Winnipeg, MB R3J 0K4 Tel: (204) 985-9780 • Fax: (204) 985-9795 E-mail: terry@kelman.ca

Executive Editor	David Schioler
Managing Editor	Terry Ross
Design / Layout	Kevin Forde
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# Wade Garriock

IBAM's new President, Wade Garriock, took time out of his whirlwind schedule to sit down with TMB and reflect on his new position.



**The Manitoba Broker** - You are the third generation Garriock to serve as President of IBAM. How does this feel?

**Wade Garriock** - I'm honored to follow in the footsteps of both my grandfather and father as I truly respect both of them and their accomplishments. From a young age my goal was to serve on the Board of IBAM and to work my way through the chairs if the opportunity presented itself.

I'm extremely proud of my family's commitment to our Association and our industry over the past 58 years. My entire family has been very supportive during my tenure on the Board and executive; and will continue to be so during my term as President. I know they are very proud.

The years have been very rewarding to both my business and to me personally. It makes me think of Zig Ziglar's comment: "What you get by achieving your goal is not as important as what you become by achieving your goal."

**TMB** - Describe your early years in the business.

*WG* - My father was a big role model to me growing up. He was my hockey and baseball coach, a great fisherman and a business leader. I guess I wanted to grow up to be like him. One of my first working memories was back in the late 1980s when I would get picked up from junior-high school each day at the end of February and rushed to the office where I would lend a hand wherever I could during the MPI renewal period. Those were some long nights!

My first job at our office was shredding paper and taking care of the mail. Starting at the bottom was something that my father really believed in. He said, "It's important to know every aspect of the business so that you respect the importance of all the staff." I then progressed into auto, home and farm areas of insurance before finding my calling in the commercial department.

Being in my early 20s and selling commercial insurance was an interesting experience. I recall dealing with the owner of a printing company. All initial communications were handled on the phone and he wished to proceed based on the terms and premium quoted. Prior to coverage being bound, I required a signature and at that meeting he walked in and without sitting down, looked at me and said, "This isn't going to work." Being a young commercial

producer I experienced all sorts of struggles, but it's these experiences I credit for having made me a better insurance professional.

**TMB** - Can you give a brief overview of Garriock Insurance and its future plans?

**WG** - Garriock Insurance is 58 years old this year and specializes in auto, home, commercial and group insurance. We have 21 staff with two locations in Winnipeg, one downtown and the other in Charleswood. This past April we purchased a small-medium sized book of business and, on August 1, we assume ownership of another brokerage on Portage Avenue, our third location.

Ryan Garriock (my partner and brother) and I, while concentrating on growing internally, are also always looking to expand and will continue to look for opportunities that meet with our current business plan.

**TMB** - Your family is obviously very committed to IBAM. Can you put this commitment into words?

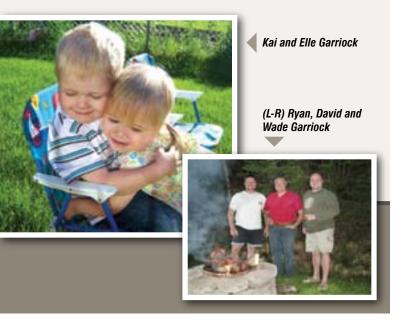
*WG* - My father David encouraged both Ryan and I to get involved with Association work almost from the beginning of our careers. My commitment to IBAM has never been stronger than it is today. When you look at what it has achieved over the past number of years you can't help but feel proud of your contributions and efforts.

My first experience with committee work was sitting on the Conference Committee back in the mid '90s followed by a number of years helping to establish the Young Broker Committee. As a past chair of the YBC, I hold it close to my heart as this experience is what truly groomed me for the IBAM Board of Directors. In addition to sitting on a number of the committees over the years, I have also chaired, Conference, Membership Services and BIP committees.

**TMB** - What are the industry's major issues and, as a result, your new administration's priorities?

**WG** - Some of the major issues that will continue to be our focus as we move into the next year would include:

 MPI – A review of the broker model is underway. We have a great team to help ensure that the broker system



remains the chosen and favoured service delivery vehicle for MPI products.

- **Recruitment** The need for qualified personnel is still an issue to many brokerages. We will continue our efforts to show the younger generations the possibilities and benefits of a career in industry. The filming for both a 15 and 30-second recruitment piece is now complete and finished commercials will be ready later this year.
- Mergers and Acquisitions This year we have seen the early stages of what will continue for years to come: brokerages, credit unions and companies buying brokerages.
   We'll continue efforts to educate our members on all the options available prior to a decision being made to sell.
- Political Action Both provincially and nationally, we have succeeded in keeping the banks out of our business.
   We must however never become complacent, as the banks will continue to fight for the right to retail insurance. For this reason, we must continue our efforts lobbying all levels of government on the importance of the brokerage force.

**TMB** - What about your Executive team and the IBAM staff? **WG** - I'm very excited about the new Executive team consisting of Larry Watson (Chairman), Scott Andrew (President Elect), Pam Gilroy-Rajotte (Vice-President) and Dave Schioler (CEO). I've known these individuals for a number of years and one thing I can say is that each brings something different to the table. The office support we receive from Rosemary Poleshuk and Tammy Shpak is excellent and their efforts truly add to the success of IBAM. When considering the future I think we have a great team - the current Executive and Board feature a great deal of talent, knowledge and professionalism, which will result in a strong Association.

#### **TMB** - How did the recent Conference, AGM and Trade Show turn out?

**WG** - It was a great success. We had record attendance and we have had very positive feedback from members, exhibitors and industry partners. Seminar topics like *Effective Government Relations* presented by Allan Gregg, *Ownership Thinking* and *Recruitment and Retention Strategies* addressed the issues the brokers here are facing. Again, we were fortunate to have the Hon. Gary Doer attend the Presidents Dinner where he took a few minutes to address the delegates. As a result of our ever growing Conference, a change in venue from the Hotel Fort Garry to The Fairmont was required this year and the Fairmont did not disappoint.

#### **TMB** - What can you tell readers about the new "first family?"

*WG* - I've been married to my wife Kristin for almost five years and we have two children: our son Kai is now 3 and our daughter Elle will be 2 in August. With two young ones, home life is just as busy as at the office. We do, however, make time to do the things the kids love to do. Spending time at the cottage catching fish and frogs, or spending an evening at home just doing a puzzle – those are the things I cherish and look forward to every day.

Kristin and I both love to travel and are starting to experiment with taking the kids on holidays. After a great Caribbean cruise and Disney World holiday in February we're looking forward to more family travels in the future.

**TMB** - How does the new President enjoy spending time away from the office and the boardroom?

**WG** - We have a place in Lake of the Woods that really helps you forget the stresses of modern life. If I find myself alone at the cottage for an afternoon you usually can't find me as I'll be out trolling and looking for the next great fishing spot!

If I'm not with Kristin and the kids, I enjoy fishing, scuba diving, cooking and woodworking. Against the advice of both my parents and my wife, I'm happy to say that one of my greatest accomplishments was building a crib that both children have now used. In addition I also enjoy playing sports like hockey, and baseball.





From everyone at



#### PRESIDENTIAL QUICK PICKS:

#### What is your favourite ...

Singer/Group - STYX - Domo arigato, Mr. Roboto, just kidding, but probably some kind of jazzy/blues type of music perhaps Michael Buble or Tony Bennett.

Movie - Braveheart and I'm still a Star Wars and Annie fan (don't ask)

**Book - CAIB** and some chapters in Fundamentals

Vehicle - Chevrolet Corvette but I own a minivan

Meal - Escargot followed by Steak and Crab, Keg Style

Ice Cream Flavour - Peppermint

Beverage - Water, wine and whiskey (but not necessarily in that order)

**Vacation Spot – Cottage at Lake of the Woods &** Caribbean

Sport - Football

**Sports Team – Winnipeg Blue Bombers** 

**Childhood Memory** – Summers at the Lake

**Quote** - "Twenty years from now you will be more disappointed by the things that you didn't do than by the ones you did do. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream. Discover." - Mark Twain

#### **Congratulations**

# Wade!

Wishing you much success in your term as **IBAM President** 

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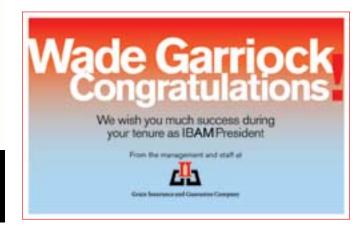


### Congratulations Wade!

- From the Management and staff



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We wish to extend our congratulations to

WADE GARRIOCK

for a successful upcoming year as President of IBAM.

Special Congratulations to Wade Garriock on your recent appointment

From the Staff & Management at





# 2008/2009 IBAM Board of Directors



### Wade Garriock President

Wade started in the Insurance industry 17 years ago. In 2003, Wade and his business partner (and brother) Ryan took over the

controlling interest of Garriock Insurance, which is now a third generation brokerage. Wade has spent the last 15 years working in and the last six years running their commercial department. Wade spends time at all three Winnipeg locations, but calls his downtown location home.

In addition to being one of the "original eight" to form the first Canadian young broker network in Manitoba, he is also a past chair. Wade has been involved in IBAM committees for 14 years, yet his family involvement goes back much further. Both Wade's grandfather (Doug in 1965) and father (David in 1985) have sat in the position of IBAM president with Wade's father then going on to serve with IBAC.

In addition to volunteering for a number of organizations Wade, has sat on the Board of LITE (Local Investment Toward Employment) and speaks regularly to the students of SEED (Supporting Employment and Economic Development).

Wade is happily married to his wife Kristin and they have two children Kai (3) and Elle (2). Wade's interests vary, but include hockey, baseball, fishing and hunting in the fall; however, the majority of his time is spent with his family at their Lake of the Woods cottage.



Larry Watson Chair & Immediate Past President In insurance for over 30 years, Larry joined the industry following graduation from the University

of Western Ontario. He has worked on the company side of insurance as a Risk Manager for Dylex and Federal Industries (where he became VP, Administration). He has also been independently employed as a consultant and in recent years as a broker, office head and national practice leader for Marsh Canada. Larry recently changed employers and has joined Aon Reed Stenhouse in a regional capacity.

Larry is an active member of the Manitoba Club, St. Charles Golf & Country Club, and the Winnipeg Winter Club. He has served on the boards of several non-profit organizations, most notably the Boy Scouts of Manitoba and the Fort Whyte Centre. He is a past president of the Carlton Club and the Manitoba Risk and Insurance Society. Larry has a Business Administration (Hons.) degree, a Management Training Certificate, and his CRM designation.

Larry is married to Michelle. They are the proud and active parents of daughter Lindsey and two twin sons Grant and Graydon.

Larry's interests are varied, but his mainstays are family, the cottage at their Lake of the Woods and hunting with his buddies in the fall.



# Scott Andrew President-Elect Scott started his

insurance industry career in 1990, working with his father and brothers in a Virden brokerage

owned by his family since 1913. In 1993, he partnered with his brothers Todd and Blair and purchased the family brokerage, making them the fourth generation of the Andrew family to own and operate the firm. Today, he is President and Managing partner of Andrew Agencies Ltd., a brokerage with seven locations in SW Manitoba and SE Saskatchewan. He is also President and CEO of Custom Software Solutions Inc. which sells automation software to brokerages and insurance companies across Canada; and President of RFNow Inc., a wireless high speed communications company first established to provide a communications link between offices, but since grown to include high speed and phone service to last mile clients in SW Manitoba and SE Saskatchewan.

Scott is married to Jennifer and they have two boys and one girl, Hayden (6)

and Tyson (4) and Samantha (2½). When his schedule allows, Scott enjoys flying, motorcycling and traveling.



#### Pamela Gilroy-Rajotte Vice-President Growing up in the family brokerage,

Growing up in the family brokerage, Pamela began her insurance career in 1987, while completing her

final year of high school. Pamela obtained her Canadian Accredited Insurance Broker (CAIB) designation and a certificate in Business and Administrative Studies from Red River College in 2005. Pamela is a Managing Partner at MIG Insurance Group, overseeing their Winnipeg Operations and their Personal Lines Division.

Pamela's interests include politics and she has volunteered on several elections campaigns. She also loves animals and has volunteered raising funds for the Winnipeg Humane Society.

Pamela has a passion for music and she and her husband Cam are avid "concert goers." They also enjoy traveling and spending time with their two dogs. They have a seasonal trailer on Lake Manitoba where they enjoy relaxing with their family, especially their young nieces.



#### **Greg Barrows**

Greg was raised in rural southwest Manitoba. He attended Brandon University and graduated in 1999 with a B Sc. in Biology, then spent 4 years working

in the agriculture and biological fields in Manitoba and Saskatchewan.

He became life insurance and mutual fund licensed in 2001 on a part-time basis, later attaining level 2 general insurance license in 2004 and becoming a partner of Cameron Agencies.

Presently, he is actively involved in all areas of the business including, auto, residential, farm and commercial insurance. In addition, he spends considerable time in the life insurance wealth management area, and is presently Branch Manager.

Greg is married, has two children and resides on a farm near Hartney, MB. He

# 2008/2009 IBAM Board of Directors

is an avid outdoorsman, however his true passion is building, managing and protecting all aspects of clients' wealth and wellbeing.



Vince Chorney,

Raised on the family farm in East Selkirk, Vince attended both the University of Manitoba and Red River College, but eventually decided his future was

in the insurance industry.

His insurance career began in 1990 and he is presently the Branch Manager of Stonewall Insurance. He has attained his CAIB designation and is now working toward completing his CPIB.

Vince and his wife Paula reside in Winnipeg and have a two-year-old daughter, Emma. Vince is an avid sports fan and enjoys playing hockey and golf. He also plays electric guitar in a garage band with his longtime friends.



**Keith Jordan** 

With a B.A. from the University of Manitoba, his designation as a Chartered Accountant, and experience as a business owner/manger,

Keith has been in the insurance industry for over 10 years. He is currently Chief Operating Officer of Horizon Insurance.

He is a past board member of Balmoral Hall School, where he was Chair of the Fund Raising and Finance Committee. Keith is also a past board member of McDonald Youth Services, where he again chaired the Fund Raising and Finance Committee.



Lori King

Lori grew up in the family business, helping out in summers and the last weeks of February every year. After receiving her diploma

for x-ray technology in 1986, she

worked at St. Boniface hospital for eight years. She returned to the business in 1994, and soon became the office manager of the Corydon location. Lori is now the General Manager of Turnbull Whitaker Insurance. She obtained her CAIB designation in 1999 and is working toward her CPIB when time allows.

Lori is an active community member involved on the boards of her community center and children's schools. She is looking forward to participating with her peers as a director on the IBAM board and getting to know more of her colleagues.

Lori and husband Allan are the very busy parents of three boys, Lucas, Myles, and Noah. She enjoys all sorts of activities, from being a proud hockey mom, to skiing and curling, biking and running, and as a self described "lake head," enjoys the time she spends at their cottage at Lake of the Woods the most.



Dale Rempel

Dale's insurance career began in 1981, when he started selling Crop Hail Insurance. Dale received his Agriculture Economics Degree

from the University of Manitoba in 1985. He became a licensed broker in 1988 and purchased Rempel Insurance Brokers Ltd. in Morris in 1990. Dale completed the CAIB program with honours in 1991 and his CIP designation in 1999.

Dale is very active in numerous business, professional and community activities, including IBAM, IBAC and other community boards. He has coached minor hockey for the past 12 years and was recently integral in bringing a Manitoba Major Junior Hockey (MMJHL) team to Morris. Dale is manger and part owner of the team

Dale enjoys spending time with his family, wife Lynn, Brent (17), Leanne (16). When time permits, he also enjoys golfing, traveling, and flying.



**Peter Tessier** 

Born and raised in Vancouver, Peter obtained a BFA from the University of Victoria. As starving artists weren't in high demand, Pete

turned his summer break relationship with London Drugs into a career, where he developed internal corporate communications and produced cooperate videos and communications presentations. Following a couple of backpacking adventures, Peter began working in the new Internet sector, providing communications and marketing services.

In 2002, when the opportunity to join a family business in Winnipeg arose, Peter and his family (wife Marni and son Liam) moved from Vancouver to Winnipeg, where he joined Waggoner Insurance Services. Currently a partner in the company, Pete is also a partner in Waggoner Industrial Products, a distributor of supplies to the manufacturing, construction and agriculture sector.



**Russell Wasnie** 

Russell was born and raised in Selkirk, where he currently lives with wife Drinda and their two sons, Blair and Cole. Russell works for

McMillan Insurance Agencies a familyowned business located in Selkirk. During his 16 years in the industry, Russell has been involved in all aspects of managing and operating a general insurance brokerage.

Outside of work, Russell enjoys spending time with his family and the outdoors. He spends most of his time at the rink watching and coaching his two sons. Russell is actively involved in the local sports community and assisted in the development of a summer hockey camp program for children. He is also involved in business and community activities and enjoys volunteering his time and energy to projects beneficial to the growth and development of the area.

# 2008/2009 IBAM Board of Directors



**Curtis Wyatt** 

At the young age of 14, Curtis started his insurance career. Catching the bus from school to work at the family brokerage twice a week,

he was educated in business from the ground up. In 1993, Curtis completed his Fundamentals of Insurance and

attended Red River College taking Business and Administrative Studies. Curtis and wife Debra completed their CAIB designations in 2000. Over the years, the Wyatt family of offices has grown from a single location to the current line-up of five locations in Winnipeg.

Curtis and Debra enjoy time with their two children Connor (12) and Taylor (11). Many days are spent in the winter watching hockey and ringette games throughout the province. Summers are spent around the pool or at the dirt bike track where Curtis and the kids compete in motocross races.

Community involvement is a big part of the Wyatt family. Curtis sits on the board of the "Keep Them in School Education Foundation.," is a member of the East Winnipeg AM Rotary Club and is Past President of both the Honourable Order of the Blue Goose and the Manitoba Motocross Association



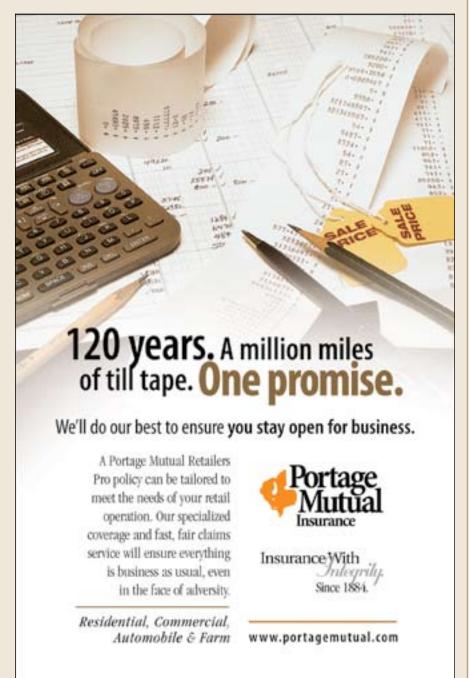
Dave Schioler
Chief Executive
Officer

Dave holds a Masters degree in Business Administration from Queen's University School of Business,

a Law degree from Dalhousie Law School, and Bachelor degrees in Arts (Honours – Political Science) and Education from the University of Manitoba.

A former professional hockey player and a lawyer of 17 years, Dave has spent the last decade as an executive with internationally recognized Manitoba business interests, including his current role as CEO of IBAM. In 2006 and again in 2007, along with the IBAM Executive team, Dave was featured in the *Winnipeg Sun's* "Manitoba Profiles in Business Excellence."

An Associate of the Asper School of Business, Dave is involved in many business, professional and community activities, including having previously served as Chair of Legal Aid Manitoba and as a Director on the Boards of Special Olympics International, Special Olympics Canada, Deer Lodge Hospital and other organizations. A four-time Provincial "Achievement in Sports Excellence" award winner, Dave has coached his sons' hockey teams out of Heritage-Victoria, Bord-Aire, Silver Heights and Kirkfield-Westwood Community Clubs in Winnipeg. Dave and his wife Sharon live in Winnipeg with their three boys, Jordan, Connor and Dane. Dave was born in Montreal, Quebec.





### The Politics of Politics

Danny Craig, IBAC President



'd like to talk a little about how to get involved in the political process.

The bare bones of political activity happen at the riding level. In every one of the 308 ridings across the country, each political party has an organization called the "riding association." This association groups together members of the party living within the riding boundaries. These are the true grass roots of political parties. They are led by an executive committee (the riding executive): a president, a treasurer, a secretary and various vice-presidents responsible for different issues such as fund-raising, communications, nominating committee, and membership sales.

You might think that this organization is only busy during election campaigns. However, like any other organization, they are busy in between campaigns as well. Riding associations hold AGMs, at which time new executive committee members are elected by the board of birectors. The board ranges from 15 to 30 members and is elected by the membership at large.

Getting involved in the riding association could mean being elected to the board, or putting your name forward for the executive committee of the riding. Both differ depending on the availability on the time you have to offer. The riding executive is the decision-maker on all riding business, from fund-raising to nominating the candidate to represent the party in the next election, to preparing the riding association for the next election.

Once you are involved at the riding level, it is easier and natural for you to take part in party politics. Political parties hold national or provincial policy conferences and conventions on a regular basis. These meetings are a time for party members to get together with their elected caucus and party officials and debate various positions the party will be proposing to the public during the next election campaign. Motions coming mostly from party members get debated and voted on dealing with one specific issue.

As a party member attending these meetings, you can propose a motion that you feel strongly about and, should the majority of the party members in attendance agree with you, this motion would be adopted as official party policy. This is truly the best way to influence a political party on an issue about which you feel strongly – whether it has to do with your profession or any other topic.

The easiest was to be involved at the policy formulation stage is to be involved at the riding level, as most of the delegates to policy conferences are riding executive members or riding directors.

Above and beyond this stage is the party national council. These elected positions provide the leadership of the party and set its direction. Depending on the party, one or more representatives from every province sit on the national council, and influence the direction the party takes.

One of the most exciting times in the life of a party is a leadership campaign. Whenever candidates run for office within a party, members get mobilized and virtually a within-the-family fight develops. This is a great time to establish oneself within the party. This is also a great time for the party to renew itself and get fresh ideas from newcomers.

As one can see, there are lots of ways to get involved politically and truly make a difference on where parties decide to go. Our profession is so heavily influenced by the political and regulatory process that we cannot afford not to be involved and influence political parties on issues that affect us.

I hope I have given readers some ideas of possible ways to get involved in the politics of politics.



## YBN Report

By Mario Reimer, Young Broker Committee Chair



s my term as YBC Chair comes to an end, I must say that it's been a busy but good year for our Committee and the Network as a whole. In September of 2007, we met with the IBAM Board where we had the opportunity to advise them of our progress and future endeavours.

In September 2007, **Ryan Garriock** (Past Chair) and I had the opportunity to attend the Young Agents of America Conference combined with the Canadian National Young Broker Committee Conference in San Diego. We met with the Young Agents Committee of America and had the chance to talk about and share our ideas and challenges.

We held our 8th Annual YBN Golf Day at the Minnewasta Golf & Country Club in Morden. There were a record number of golfers in attendance. We raised \$1,000 for Inner City Youth Alive. Mark your calendar for the upcoming 9th Annual YBN Golf Day on September 19, 2008 at the Minnedosa Golf & Country Club.

In November, we held our 4th annual Young Broker Education Day at the Victoria Inn in Winnipeg. Our Education Day featured your choice of four seminars, key note presentation by **Barbara Bowes**, and an opportunity to meet company underwriters and other industry partners. This year, we honoured the past YBC Chairs and presented them

each with a plaque. Their work and contributions have greatly impacted how we operate our committee and network today. Throughout the day we also raised funds for the MS Society.

As community involvement is one of our major initiatives, in December we volunteered for Winnipeg Harvest delivering Christmas Hampers to families in Winnipeg. Our committee is actively seeking opportunities to help out in our own communities. If you know of a charity or fundraiser that could use our assistance, I encourage you to contact me or any other committee member.

In March of 2008, the YBN hosted a table at the Children's Wish Media Lip Sync at the Travelodge. A group of Young Brokers contributed by putting in an act – they performed The Circle of Life and dressed up to complete the role. They contributed to the overall success of the event and should be commended for their efforts.

The YBC was most recently involved in the IBAM 2008 Conference. We had the opportunity to emcee most of the events and volunteer at the IBAM booth. We look forward to this opportunity every year and it gives younger brokers the opportunity to speak in front of a group and develop as professionals.

I am pleased to advise that the YBC spent several hours on a new three year

Strategic Plan. We would like to extend our thanks to **Brent Gilbert** for facilitating our planning session. We revised our mission statement as follows: "To foster a strong network of young insurance brokers through recruitment, specialized education, industry involvement and professional development for the future of the brokerage profession." As well we developed a new slogan for the purpose of attracting new people into our industry which is one of our key goals: Insure your future become an independent insurance broker.

#### Some of our key goals for the future are:

- 1. To promote awareness and growth of the YBN and YBC;
- 2. Assist in the perpetuation of the independent brokerage system;
- 3. Develop and promote professionalism among young brokers;
- 4. Improve consumer awareness and perception of our industry;
- 5. Involve Young Brokers in IBAM wherever needed; and
- Build professionalism and personal relationships through industry involvement.



I would like to encourage any brokers under the age of 37 to consider joining our Young Broker Network. As well, we presently have two vacant positions on our committee. If you or anyone you know might be interested, please contact any current committee member or the IBAM office.

I would like to thank all YBC committee members for their support and encouragement over the past year. They truly contributed to the success of my term as YBC Chair.

# 2008 Conference, AGM & Trade Show...











# Keynote Speaker Allan Gregg





RENEWING ACQUAINTANCES (L-R) CLIFF CULLEN (MLA TURTLE MOUNTAIN), PAST PRESIDENT TONY TARONNO & FORMER CEO MARGARET SCURFIELD



ALLAN GREGG SPOKE ON POLITICAL ACTION AND GOVERNMENT RELATIONS



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# President's Reception

### & Dinner



(L-R) SCOTT ANDREW, PREMIER GARY DOER, WADE & KRISTIN GARRIOCK



CLIFF COOK (IBAM PAST PRESIDENT), MPI CEO MARILYN MCLAREN AND PREMIER DOER



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IBAM PRESIDENT WADE GARRIOCK



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# President's Reception & Dinner - Cont...



IBAM EXECUTIVE AND SPOUSES WITH PREMIER DOER. (L-R) PAMELA GILROY-RAJOTTE, CAM RAJOTTE, JENNIFER & SCOTT ANDREW, SHARON CLARKE, DAVE SCHIOLER, PREMIER DOER, LARRY & MICHELLE WATSON, KRISTIN & WADE GARRIOCK





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# President's Reception

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# Education Awards Luncheon

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CAIB GRADUATES WERE PRESENTED THEIR INDIVIDUAL CERTIFICATES BY (L) DANNY CRAIG, IBAC PRESIDENT & (R) WADE GARRIOCK, IBAM PRESIDENT. MARGARET O'BRIEN, CAIB HONS. RECEIVING CERTIFICATE.



CAIB AWARD WINNER SHAUNA DOERKSEN (HARVEST INSURANCE) WITH DALE REMPEL AND DAVE SCHIOLER.



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AUTO BROKER AWARD WINNER CARLA HEBNER (SOURIS VALLEY AGENCIES) RECEIVES HER AWARD FROM MPI'S DANIELLE STOTT



2007-2008 CAIB GRADUATES (ALL GRADUATES NAMES ARE LISTED ON PAGE 27)

24 | JUNE 2008 | The Manitoba Broker

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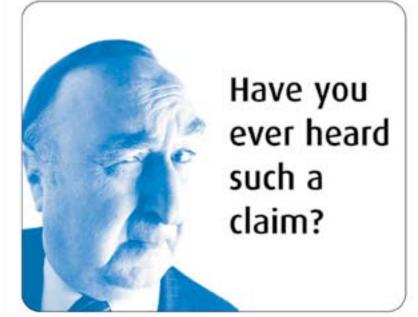












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Group Medical Services is the operating name for GMS Insurance Inc.

### In the media...

Prime Minister Stephen Harper used an unexpected stop in Winnipeg to announce that his government is targeting car thieves in new legislation to be introduced in Ottawa on Monday.

Under the current Criminal Code, auto thieves are usually charged with theft over \$5,000. But car theft is not a specific crime under current laws. The prime minister said he hopes new laws will impose harsher penalties on auto thieves and give prosecutors the tools they need to charge individuals and organized criminals specifically for crimes related to vehicle thefts.

The new laws would:

- Make it illegal to tamper with vehicle identification numbers (VINs)
- Target so-called chop shops that dismantle stolen cars for parts
- Target organized criminal gangs that import or export stolen vehicles from or to other countries
- Target all property crimes not just car thefts – making it illegal to possess stolen goods for the purpose of trafficking

"We will make life difficult for those who traffic in stolen property, so Canadians will feel safe in their own communities and their own homes," Harper said.

"By giving police and prosecutors these new (legislative) tools, we're closing some legal loopholes that organized crime has been driving its stolen vehicles through for years."

At a press conference Monday afternoon, Harper said the total costs of auto thefts to Canadians is more than \$1.6 billion dollars a year, including policing and court costs, accident-related injury costs, and higher insurance premiums.

"So even if you've never had your car stolen, you are paying for cars that are stolen," Harper said.

Winnipeg has become notorious in the past few years as the stolen car capital of Canada, although auto theft numbers have been on the decline. In one recent high profile case, a cab driver was killed when his taxi was hit by a stolen SUV. In another case, a police officer had to open fire on a stolen vehicle when a suspected car thief tried to mow him down.

# Tory bill takes aim at car thieves, organized crime

Updated Mon. Apr. 14 2008 4:34 PM ET CTV.ca News Staff



IBAM's Dave Schioler greets the Prime Minister.



Dave Schioler and MPI's Marilyn McLaren.



(L-R) Rob Nicholson, PM Stephen Harper and Vic Toews.

### In the media...

# Winnipeg Free Press

# '58 miracle, 50 years later

#### Turnbull recalls improbable run to the nationals

(i) HATURE

#### Insurance safeguards landlord and tenant

Winnipng five Press

#### Insurance status for flips unclear



See become with prior baseless and years become year plants for the programs.



#### Friends in high places

on, has been'ed ag its provinciel and tederal labbying efforts. Many leaf the initiative has reised the susseciation's officesy to a new level.

#### **INSURANCE WEST**

#### LOVE & PERSSON PARTHERS UP

Love & Person Group of Dauphin, Max. (Secured in the Newsmber '67 isour of frameworkers has sold helf of its

operation to Daughtin Plains Financial Group, ambridary of Doughin Plains Credit Union. The limited partnership agreement takes effect

"Wire bound by agreement not to disclose the purchase price," said Ross Laser, one of the

five Love & Person purtors. IDAM CEO Dave Schieder had initially

been concerned about the transactio - cordit seizes in Mankobs see actively exploring opportunities to buy brokerager - but Love says for explained that the artangement does not give Douphin Plains any weing rights.

"We've the general pursuess of the firm, We've involved in the day-to-day operations - the hiring, the business decisions that pend to be done. That will not charge, From our perspective, we were just looking at ways to grow."

Love says the brokerage was first upproached by Osuphin Plains in May 2006.

#### **INSURANCE WEST**















Newly appointed IBAM president, Wade Garriock with wife Kristin.

#### IBAM introduces new prez



Marityn McLaren (right), Manitoba Public Insurance (MPI) president & CEO; Dan Guimond, MPI and Louise Gaimond.



eron Charles of Magainst, with Court Schoolse, Month CESS, eroor Carry Donat.



Makes and Europ Cody, president of Insurance States Supercolors of Cartalla





David Schleier (left). IEAM CEO; Wade Garriock, IEAM president; Larry Watson, IEAM part esident; Kev



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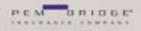








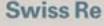




















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Underwriting Department – Back (L-R): Susan Piller, Gisele Gandza, Shelly Davidson, Sherry Birnie and Connie Shepell. Front: Megan Francis, Cheryl Madden and Joan Nicholas.



Finance Department – Kathy Klinck, Fred Cox and Janet Lowrie. Missing: Ted Williams.



Issuing Department – Meagan Buckley, Lisa Rey, Iris Hussak, Angel Medina and Charlotte Summerly.



Claims Department – Sharon Bradshaw, June Dorosh, lan Frost and Karen Engstrom. Missing: Penny Dahlin and Tom Magdic.



Executive – Back: Gary Dyson (VP, Marketing) and Ralph Jackson (President). Front: Cheryl Madden (VP, Underwriting) and Pat Makinson (Office Manager). Missing: Ted Williams (VP, Finance).



Office Team – Back: Eric Thomas and Guy Barnabe (IT Department). Front: Hilda Kroeker (Loss Control), Edward Chung (Records) and Arlene Lenchuk (Executive Secretary).

he history of Grain Insurance and Guarantee Company dates back to Friday the 13th of August 1920. A group of Winnipeg-based grain companies, dissatisfied with the premiums being charged for fire insurance on their prairie grain elevators, decided to charter their own insurance company.

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By combining sound underwriting principals with an attention to loss control, Grain Insurance has achieved an enviable record of profitability since its founding in 1920.

Grain Insurance began accepting business from brokers in the early '70s, focusing primarily on group accounts.

With the purchase of the Winnipeg operations of Western Underwriting Managers in 1988, the direction of the company changed dramatically. **Ralph Jackson**, the managing partner of Western Underwriting Managers brought with him a team of underwriters and a brokerage force in Western Canada.

Ralph continues today as the company President and **Cheryl Madden**, one of the underwriters he brought with him is now the Vice-President, Underwriting.

In addition to Standard Property and Casualty accounts Grain Insurance has developed and refined the following products over the years:

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- Funeral Directors including Malpractice Coverage

- Special Events, Rodeos, Concerts and Fair Grounds
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- Optometrists/Opticians including Malpractice
- Office Packages

As it approaches its 90th year of business, Grain Insurance continues to adhere to its proven philosophy of blending stable pricing with sound underwriting and loss control. The company continues to seek out opportunities where they exist, either through new product development, the addition of new lines of coverage or enhancements to existing products.

The ability to react quickly to opportunities continues to be a major advantage of Grain Insurance.

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ollowing the vision of then **Chief Jim Omeasoo** and later his successor **Chief Victor Buffalo**, the Samson Cree Nation situated in the hamlet of Hobbema, Alberta, decided it was time to diversify and invest the Nation's oil and gas royalties. They acquired the dormant charter of the Edmonton Canadian Insurance Company and their dream was born.

As of July 1982, Peace Hills General Insurance Company was the first new insurance company to be chartered in Wild Rose Country in a quarter of a century and the first in Canada owned by a First Nation. The new company was licensed to sell all classes of insurance in Alberta, with the exception of hail and life insurance.

Samson Cree Nation enlisted the services of well-respected business owners and insurance entrepreneurs **Tom Sadd**, President of his own brokerage in Edmonton and **Rex Anthony**, owner of the Newfoundland Insurance Corporation in St. John's. The pair developed Peace Hills charter and business plan and hired the company's first president and Chief Executive Officer, **Bill Holt**, a very competent, well respected insurance executive in Edmonton. Bill eagerly accepted the challenge of staffing the office and signing two dozen independent brokers to come aboard and start offering Peace Hills products to Albertans.

Bill hired **Diane Brickner** and **Brenda Simioni** and together the trio proceeded to handle the day-to-day opera-

tions of the new company. Bill Holt is now retired from the industry, whereas Diane and Brenda remain with Peace Hills today. Diane succeeded Bill in 1990, becoming the first female President and CEO of a Canadian insurance company. Brenda was Peace Hills' first Personal Lines Manager and is currently a Personal Lines Corporate Underwriter and Business Analyst.

In May of 1997, **Lorne Rye** was dispatched from the Edmonton office to Winnipeg, Manitoba to open the company's first branch office outside of Alberta. Lorne recalls his excitement about gaining this kind of experience. The initial property business growth was very good, and in no time Peace Hills Insurance had recruited over 35 independent brokers. Lorne operated the Winnipeg branch, initially out of his basement, and later from a shared office space downtown. It was "hit and miss" from time to time, trying to rebuild an Alberta property platform in Manitoba, especially in a protective climate and in a province that is home to Wawanesa, Portage and Red River Insurance companies. Growth slowed considerably after Saskatchewan's Government Insurance (SGI) moved into the province with its very good, affordable product and with its great service. In October of 1999, Lorne moved back to Alberta where he works as a valued Peace Hills Insurance broker.

On January 1, 1999, **Sheldon Bos** took over as Regional Manager of the Manitoba Branch until its office closure on December 30, 2002.



In 2001 the insurer purchased a building on Edmonton's Jasper Avenue, which serves as the northern Alberta branch as well as the corporate head office. Peace Hills Insurance presently has offices in Calgary (1985), Vancouver (2000) and, as of September 2007, has re-opened an office in Brandon, Manitoba.

In 2007, gross written premiums for Manitoba increased by 16% to \$7,719,500 and policies in force increased by 10%, ending the year with 10,212. The gross loss ratio at the end of 2007 was 80%.

Now, with a staff of 160 employees serving the insurance needs of Western Canadians, the company writes premiums in excess of \$140 million annually. Personal Lines accounts for approximately 60% of revenue while commercial, automobile, property and farm premiums make up the remain-

"We don't follow a low cost provider strategy," says Marvin Yellowbird, chairman of the board. "The company's approach has been to provide a premium product and to focus on the delivery of superior personal service."

These premium products are distributed via 167 independent brokerages in Alberta, British Columbia, Saskatchewan, Manitoba, Nunavut, Northwest Territories and the Yukon.

Both Chief Jim Omeasoo and Victor Buffalo have created an amazing legacy for the Samson Cree Nation - one that they can be very proud of for years to come.

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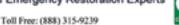


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## **Calendar of Events**

#### **JUNE-2008**

30/1	IBAC Meetings – Ottawa
2	Lobby Day – Ottawa
6	IBAM Executive Meeting
9/11	Auto Broker Technical Course – Phase 3
9	FOI Homestudy Exam
11	IBAM Annual Golf Day
16/21	FOI 5-Day Course
16	MPI/IBAM Service Centre Meeting
17	Young Broker Committee Meeting
17	IBAM Membership/
	By-Laws Task Force Committee Meeting
20	IBAM Executive Meeting
2.5	IBAM Board Meeting

#### **JULY-2008**

4	IBAM Executive Meeting
	CAIB/CPIB Exams
14	FOI Homestudy Exam
18	IBAM Executive Meeting

#### **AUGUST-2008**

1	IBAM Executive Meeting
	FOI Homestudy Exam
15	IBAM Executive Meeting
25/27	Auto Broker Phase 1 – Winnipeg

#### SEPTEMBER-2008

8	FOI Homestudy Exam
10	CAIB/CPIB Exams
12	IBAM Executive Meeting
	CAIB 3 Discussion Group Begins – Winnipeg
	CAIB 1 Discussion Group Begins – Winnipeg
	CAIB 4 Discussion Group Begins – Winnipeg
	CAIB 2 Discussion Group Begins - Winnipeg
15/20	CAIB 1 Immersion - Winnipeg
19	Young Broker Golf Day
22/24	Auto Broker Phase 3 – Winnipeg
22/27	CAIB 3 Immerison – Winnipeg
26	IBAM Executive Meeting

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#### **Auto Broker Technical Course**

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Phase 1 – October 1, 2 & 3, 2008 & Phase 3 – October 29, 30 & 31, 2008

Phase 1 – November 5, 6 & 7, 2008 & Phase 3 – November 26, 27 & 28, 2008

#### CAIB/CPIB

Exam Dates July 9, 2008 September 10, 2008 December 3, 2008

#### **Immersion Courses**

**CAIB 1 Immersion –** September 15, 20, 2008

CAIB 3 Immersion -

CAIB 3 Immersion – September 22, 27, 2008

#### **Discussion Group Classes**

(Fall semester begins the week of September 15th)

#### **Winnipeg Classes**

CAIB 1 - Tuesday, September 16, 2008

CAIB 2 - Thursday, September 18, 2008

CAIB 3 - Monday, September 15, 2008

CAIB 4 - Wednesday, September 17, 2008

Applications for courses enclosed.







# The buying process - in the driver's seat

By John Knotek, BMO Bank of Montreal®

any principals are receiving phone calls on a regular basis from prospective buyers these days. The high number of calls is a testament to the good business opportunity that owning a brokerage is and where we are in the insurance cycle (i.e., good profitability, still decent premium levels). However, when receiving these calls some principals may not be completely clear on how to proceed with discussions (or not). The following is a very general discussion of some of the issues that typically arise in the context of a proposed sale of an insurance brokerage. It does not constitute, and should not be relied upon as, legal or business advice.

One fundamental issue that principals should be mindful of in potential sale situations is that vendors have far more to lose than buyers. In this regard, premature disclosure of the potential brokerage sale may carry significant risk for a vendor. These risks include buyer disclosure of information to the wrong people (for instance, a competitor) or potential harm to relationships with markets and employees if they become aware of a potential sale before the principal has the opportunity to communicate the benefits of a sale. Given this, vendors should be conscientious in protecting their brokerage and should never feel pressured by buyers into any action.

Typically, discussions begin with the two parties having a 'feeling out' period, during which mutual trust and general terms/principles are established. It is only reasonable

for a buyer to look for some information at this point so that they understand what they may be proposing to buy. However, it is also only reasonable for a vendor to protect their proprietary information in the best way possible. This is often accomplished through a Non-Disclosure Agreement ("NDA"). The NDA is a legal document that is designed to limit the disclosure of sensitive information. A vendor should engage legal counsel to determine when an NDA is appropriate and to obtain an NDA suitable for its needs. Generally, the NDA requires the buyer to maintain



# "By restricting discussions to one buyer so early in the discussions, the vendor may limit their ability to maximize value or to find the 'right' buyer."

the confidentiality of all information received from the vendor and to share information only with third parties (i.e. bankers, lawyers, accountants, who are equally bound by the terms of the NDA) that need access to the information to assist in the transaction assessment.

Prospective buyers may request modifications to a NDA or may provide their own. This is particularly the case with large corporate buyers that may be concerned with the potential to be accused of breaching the NDA for events that could occur under the normal course of business (i.e., loss of a vendor's customer to the potential buyer). What is included will depend on the circumstances (e.g. the market, the underlying business) and vendors really need to ensure they understand the implications of the NDA prior to signing it. While most provisions in an NDA are fairly standard, a requirement for an exclusivity period for discussions at this juncture is unusual. By restricting discussions to one buyer so early in the discussions, the vendor may limit their ability to maximize value or to find the 'right' buyer.

Regardless of who drafts the NDA, the vendor and their legal counsel should satisfy themselves as to the degree of protection the NDA affords, what potential liabilities are assumed and the other terms and conditions of the NDA. In particular, a vendor should be careful that information provided to the potential purchaser in this preliminary period does not have an express or implied warranty of adequacy, accuracy or suitability for the buyer's purpose. However, even with legal counsel and extensive reviews, keep in mind that an NDA does not give either party absolute protection. It is crucial to have a sense that the buyer is bargaining in good faith well in advance of an NDA, as quite simply it can be difficult to prove that terms of an NDA were violated and sue for damages.

While the type of information disclosed upon the execution of an NDA differs by each situation, typically detailed information is not shared, but rather vendors may disclose generalized financial information, including premium or commission levels and profitability ranges over the past several years. Likewise, buyers may indicate the multiple ranges they may be willing to pay or what their long term intentions would be for the brokerage (i.e., amalgamate offices, drive efficiencies, migrate business to other markets etc.). In most cases these discussions will be fairly good indicators as to the probability of a successful transaction going forward. Provided information disclosure is only at the surface level, both parties are free to walk away at this point with little risk of negative ramifications.

To sum it up, with any buyer solicitations, principals should proceed cautiously, trust their instincts and use professionals to help formulate the right path. Ultimately, as an owner of a business that is in demand, principals are in the driver's seat.

Watch for the September issue of TMB for information on the next stage in discussions, the letter of intent.



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# **Andrew Yorke assumes Blue Cross helm**



n January 2,
Andrew
Yorke officially assumed the position of President and CEO of Manitoba Blue
Cross. We wish to take this opportunity to introduce
Andrew to read-

ers of The Manitoba Broker.

Andrew was born in Coventry, the home of Lady Godiva and a city of 306,000 in the midlands of England (153 km northwest of London). At the age of 11, he went off to boarding school in the south of England. He then pursued his post-secondary studies at the University of London Business School.

In 1980, Andrew followed his parents to Canada, making Toronto his new home. Three years later, he embarked on his insurance career, taking a job with Canada Life. In 1986, he moved to Manulife Financial, and then it was on to Mercer HR Consulting. In 1995, Andrew moved to Ontario Blue Cross as Chief Operating Officer. In 2000, he made a move to ETFS, with its head office in Sherbrooke, QC, as Senior Vice-President of Group Development. The year 2005 saw a move west, when Andrew rejoined Manulife Financial. Based in Calgary, he was Manulife's Regional Vice-President of Western Canada.

#### **Business priorities**

Taking over the helm of a successful organization such as Manitoba Blue Cross, Andrew and his Executive team must walk that fine line between continuing to do what has taken the organization to the top of the industry and laying the basis for a successful future. How is this going to be accomplished?

According to Andrew, "We must ensure we are present in our key markets, which are currently Individual Health, Individual Travel, Group Health (where we are currently #1 in Manitoba) and Group Life. Our goal is to retain and grow as much business in this highly competitive marketplace as possible."

Andrew said the company will continue investing in the latest leading-edge technology. For example, the

organization is updating web services so brokers can obtain various insurance policies online. Electronic business facilitation for plan sponsors, members, brokers, and health and dental providers is a priority at Manitoba Blue Cross.

Manitoba Blue Cross is also pushing a strong invitation to Manitoba headquartered employers with employees in other provinces. The message says Andrew, is that "Our alliances with all of the Blues in Canada now allow us to share the more robust systems functionality available today. Combine this with our ability to slot member services such as claims pay-

ment and call centers into our sister Blues' regions and you get national scope with regional service specialization to address the varying provincial health environments – the answer for effective national benefits management for our clients."

Andrew added that Manitoba's economy is quite strong these days, which should work out favourably for the province's insurance industry.

#### **Blue Cross team**

Now that he has a solid business quarter behind him, Andrew was asked to assess the Blue Cross team. He said, "I'm impressed. We have a very loyal and accomplished workforce made up of many long-term employees who understand exactly what clients are looking for in terms of health, life, and income protection plans."

He went on to say that he feels the Blue Cross employees are ready for the next stage in the company's development, and the challenges that entails. He added, "A company must continu-

ally re-invent itself in order to remain current. Our employees understand that ideal and embrace it."

#### **Leadership that listens**

Asked to define his leadership philosophy, Andrew said he and the management team spend a lot of time listening. Manitoba Blue Cross has a twenty member Leadership Team of which six are vice-presidents. Andrew said, "We follow a participative business culture. It's definitely a bottomup approach as opposed to a topdown approach. Our senior people are not as close to the market as our underwriters, for example, so we'd be foolish not to listen – and listen carefully – to them."

travel insurance broker) and 12-year-old daughter Miranda (a student at Collége Louis-Riel) were very impressed with the friendliness of the people in their new home province, terming it "a very welcoming place."

Andrew is chair of the Insurance Committee for the United Way and said the volunteer culture in Manitoba is second to none – "The last United Way campaign I worked on was in a city of comparable size to Winnipeg. Last year, it brought in \$4 million. Over the same period, Winnipeg's United Way campaign brought in \$17 million. That's pretty impressive."

For enjoyment, Andrew enjoys golf and traveling. He also wants to get back into music. In business, Andrew is an acknowledged leader, but when it comes to music, he prefers to take a back seat – specifically the drummer's stool. So if there are any garage bands out there in need of a drummer, you now know where to look!

On behalf of the Manitoba insurance industry and specifically the Insurance Brokers Association of Manitoba, we wish to take this opportunity to welcome Andrew and his family to Manitoba.



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Andrew went on to say, "Our employees who are closer to the market, in turn, must listen to customers and our brokers to receive direction. These frontline workers are the first to know what is working for us and what isn't, and where changes need to be made and opportunities lie."

The independent broker distribution force is, according to Andrew, Manitoba Blue Cross's 'bread-and-butter.' He said, "There is no way we would have the reach we have without Manitoba's broker force. Brokers have always been our lifeline to the buying public and they always will be."

#### Family impressed with Friendly Manitoba

The Yorke family is now happily settled in Manitoba. Andrew, wife Lori (a

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# Ken McCrea — homegrown head of Wawanesa

he Wawanesa Mutual Insurance Company's new President and CEO **Ken McCrea**, like his organization, has his roots in Manitoba. A native of Winnipeg, Ken grew up in the Fort Garry area and graduated from the University of Manitoba with a B.Comm. (Hons.) degree.

Fresh out of university, Ken articled with Price Waterhouse (now PriceWaterhouseCoopers LLP), obtaining his CA designation. While with Price Waterhouse, Ken worked closely with a client that he grew to admire very much. That client was Wawanesa Mutual, and he joined the insurance leader in 1980 as its first internal auditor.

Ken then moved to another division of the company, Wawanesa Life, as Assistant Controller, eventually becoming Chief Operating Officer. In 2004, he moved back to Wawanesa Mutual as Chief Financial Officer. At the company's AGM in May 2007, Ken was named President and CEO succeeding the retiring Gregg Hanson.

Committed to the philosophy of "a united industry is a strong industry," Ken has served on a number of industry boards, in past years with the Canadian Life and Health Insurance Association (CLHIA) and currently with the Insurance Bureau of Canada (IBC).

#### Steady as she goes

Over its 112-year history, Wawanesa Mutual has grown into one of the most respected insurance companies in Canada and North America. A slow and steady pace has characterized the firm's impressive growth. Ken sees no reason to change this corporate culture. He tells TMB, "We are looking for steady, measured increases in market share over the long run. This approach has worked for us in the past,

it's working for us today and it will work for us in the future."

Ken wants to ensure that Wawanesa Mutual consolidates its recent and upcoming growth. He is determined that its operating infrastructure – including products, underwriting and information systems – keeps up with the company's size and complexity, so that it continues to run as a "well-oiled machine."

A large focus will be in the area of information technology – always a daunting task in the insurance industry. Ken points out that, after a few challenges with new system development, Wawanesa has recognized the need to ensure existing systems are functioning well for the time being and has committed resources to doing so. However, the company will soon be developing a system replacement strategy that will probably follow a 'component approach'



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(changing the system one section at a time). This way, it can focus on more manageable projects of shorter duration. A current project is the Broker Portal Initiative, distinct from Wawanesa's core systems, which will ideally provide full insurance policy transaction connectivity with brokers.

Under Ken's leadership, Wawanesa Mutual will continue to give back to all communities in which it operates. According to Ken, "With the support of the Board of Directors, the Company has expanded its philanthropic efforts for 2008 and a large portion of that will go to its home region – Winnipeg and other points in Manitoba."

#### Away from work

Ken is a committed family man. He and Charlene, his wife of 31 years, have two children. Son Brent (25) is a Red River College grad who works in the area of computer technology. (Brent's wife Sarah is a recent graduate of the University of Winnipeg and is embarking on a teaching career.) Ken and Charlene's daughter Tracy (22) just graduated from the University of Manitoba's Asper School of Business and is in the formative stages of her business career.

Winters will find Ken taking part in his favourite sport, curling, usually at his home rink, the Pembina Curling Club. In the summer, Ken and the family enjoy riding ATVs and relaxing at the family's cottage retreat near Woodridge, Manitoba.

#### In conclusion

With a year under his belt as head of The Wawanesa Mutual Insurance Company, Ken still finds his position "challenging while, at the same time, a whole lot of fun." He says it's a joy to go to work everyday knowing he is surrounded by a great group of committed people who all realize that Wawanesa Mutual isn't just an insurance company, but a special Manitoba institution. Ken says their resulting sense of responsibility makes him proud to be their leader.





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# Liberal Party Fundraiser

On February 22, IBAM Board members were prominent and carried the message for Manitoba's independent general insurance brokers.

IBAM next Political Action functions are the Canadian Club Luncheon on June 17 featuring the Stéphane Dion (Liberal Party of Canada Leader and Leader of the Official Opposition) and the Progressive Conservative Party Dinner on June 23. IBAM has tables at both events.



(L-R) Cindy Gilroy-Price, Stéphane Dion (Liberal Party Leader / Leader of the Official Opposition), Ray Simard (MP – St. Boniface), Pam Gilroy-Rajotte (IBAM Vice-President) and Vince Chorney (IBAM Director).



#### 9th annual Young Broker Golf Day

Industry duffers will be excited to hear that the 9th annual Young Brokers Golf Day will take place Friday, September 19 at the beautiful Minnedosa Golf & Country Club. Previous attendees can attest that this is one of the outstanding industry events of the year. Young Broker Golf Day registration is enclosed.

# Premier's Breakfast

On May 22, IBAM members attended this important event.



(L-R) CEO Dave Schioler, Hon. Ron Lemieux (Minister of Infrastructure & Transportation), IBAM VP Pam Gilroy-Rajotte and IBAM President Wade Garriock

# Young Broker Education Day

Mark your calendars!

November 14, 2008, in Brandon at the Victoria Inn.

Watch the IBAM website for updated information – <a href="https://www.ibam.mb.ca.">www.ibam.mb.ca.</a>

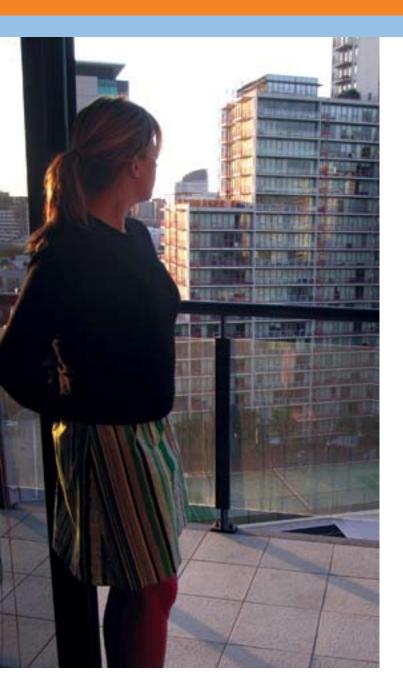


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